Complainant Received

Complaint Reported One or More Ways (by Complainant)
1. Title IX Coordinator, Deputy Coordinator, or responsible employee
2. Law enforcement
3. Complaint Form
4. Anonymous report

Title IX (or Deputy) Coordinator

Review of complaint
Are interim protective measures needed?

Intake Meeting

Determine basis of complaint. Determine how complaint wants to proceed

Title IX (or Deputy) Coordinator

Complainant wants informal resolution. (Both parties must agree)
Complainant wants formal investigation

Title IX (or Deputy) Coordinator

Assign Investigator

Investigator

Conduct investigation and compile investigation report.

Investigator

Review the report with the Title IX (or Deputy) Coordinator.

Hearing panel makes recommendation of sanctions to senior provost

Panel

Hearing panel chair person submits determination to Title IX coordinator

Title IX (or Deputy) Coordinator

Does the behavior described involve things the Office of Diversity and Equity Compliance has the authority to address?

Title IX (or Deputy) Coordinator

Determines sanctions and notifies parties

Respondent agrees to report and sanctions

Respondent does not agree to report

Panel

Title IX (or Deputy) Coordinator

Respondent Not Charged

Respondent Charged

Title IX (or Deputy) Coordinator

Assign hearing panel and provide them with investigation report