

# Georgia Gwinnett College Office of Legal Affairs

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## *List of Subjects on which OLA Provides Advice to the GGC Community*

*Note: This list is illustrative and is not exhaustive.*

- Academic Freedom
- Administration
- Administrative Law
- Admissions
- Advertising
- Affiliation Agreements
- Affirmative Action
- Agency Issues
- Alcohol
- Alumni Relations
- Americans with Disabilities Act (ADA) -- Employees, Students, Facilities
- Antitrust
- Art – campus, acceptance, retention, disposal
- Arrests
- Assaults
- Athletics
- Bailments
- Bankruptcy
- Battery
- Board of Regents matters
- Bonds
- Borrowing
- Building Codes and Enforcement
- Budgetary matters
- By-laws
- CARE (crisis awareness, response and education) Team – student intervention
- Cemeteries
- Chancellor Office matters
- Civil Rights
- Classified Research
- Clinical Programs
- Coach Contracts
- Communications law (licensing, violations)
- Compliance
- Conflicts of Interest
- Conflicts of Law
- Consortiums
- Constitutional law, including:
  - 1st Amendment--speech, association, assembly, religion (freedom and establishment).
  - 2d Amendment – gun rights and control
  - 4th Amendment--search, seizure
  - 9th Amendment--privacy
  - 11th Amendment--federal jurisdiction immunity

- 14th Amendment--due process, equal protection
- Contracts
- Construction
- Copyrights--grants and licenses, fair use, reproductions, registrations, enforcement (DMCA)
- Corporations
- Counseling Services
- Criminal Background Checks
- Criminal Law
- Defamation
- Development
- Discipline--students and employees
- Discrimination--students and employees
- Diversity
- Drugs--testing, abuse
- Due Process
- Early Retirement
- Easements
- EEOC cases
- Electronic Communications – e-mail. Listservs
- Employment-- Faculty, discrimination, termination, grievances, pensions, benefits, wages, FLSA, Equal Pay Act, FMLA
- Equity
- Estates
- Ethics – federal, state laws, rules and regulations and BOR rules
- Exports
- Facilities
- Faculty Issues--employment, tenure, hearings, discipline, academic freedom
- False Arrests
- FERPA (privacy of student records)
- Financing statements
- Fiscal exigency
- FLSA
- Foundations
- Fraternities and Sororities
- Fraud
- FTC – Red Flag Rules
- Garnishments
- Gifts--tax consequences, documents, policies
- Governance
- Graduate programs
- Grievances and Grievance Procedures
- Guarantees
- Guns on Campus
- Hazardous wastes and substances
- Hearings and Hearing Procedures
- HIPAA--privacy and security regulations
- Human Subjects Research
- Human Resources
- Indemnity
- Identity Theft issues
- Independent Contractors
- Immigration

- Information Security – FERPA, FTC Red Flag Rules
- Injunctions
- Insurance
- Intellectual Property (see Copyrights, Patents, Trademarks, Import/Export Rules)
- Intergovernmental Relations
- International Programs--Education Abroad
- Internet
- Investments--statutory and other constraints
- Investigations—internal and external
- Judgments
- Know-how: protecting technology
- LGBT issues
- Labor laws
- Landlord/tenant--evictions, leases, regulations
- Leadership
- Legislation
- Libel
- Library
- Licensing
- Liens
- Litigation Management (through the Attorney General's Office)
- Lobbying
- Malpractice
- Mental Health
- Motor Vehicles
- NCAA Compliance
- Negligence
- Nuisance
- Office for Civil Rights cases (OCR)
- OSHA
- Open Meetings Act
- Open Records Act
- Parking
- Partnerships
- Patents--ownership, licensing, infringement, misuse
- Payroll -- overpayments
- Pensions
- Personnel Matters
- Personnel Records
- Placement and Counseling
- Planned Giving
- Political Activity
- Policies--drafting, redrafting, interpretation
- Pooled Income Funds
- Principal and Agent
- Privacy
- Private Foundations
- Private/Public Funding matters
- Promissory Notes
- Property--real and personal -- leases, purchases, swaps, licenses
- Public/Private Ventures – housing, Wellness Center
- Public Relations

- Public Safety
- Publishing
- Real Estate Transactions
- Records Requests
- Records Retention
- Regulations
- Releases and Waivers
- Research
- Restitution
- Search and Seizure
- SEC
- Secured Transactions
- Securities
- Sexual Harassment and/or Discrimination
- Slander
- Social Security
- Solicitation and Acceptance of Gifts
- Statutes--drafting, interpreting
- Statutory Compliance--state and federal
- Student Issues--academic and disciplinary hearings/decisions, borrowing, dismissals, discrimination, financial aid, grades, Greek organizations, grievances, hazing, housing, loans, organizations, residency, taxation of stipends/awards/fellowships , equality, diversity
- Subpoenas
- System Office matters
- Taxes-foreign, federal, state, city, income, withholding, estate, gift, excise, sales, use, property
- Technology Transfer
- Tenure Policies, Regulations, and Procedures
- Title VII
- Title IX
- Torts
- Trademarks--use and registration, enforcement
- Training
- Treaties--tax and other
- Trespass
- Truth-in-lending
- Trusts
- Umstead Act
- Unemployment Compensation
- Unfair Competition
- Uniform Commercial Code
- Unrelated Business Income Tax issues (UBIT)
- Use of facilities - peddling, religious groups, student groups, political activity
- Usury
- Utilities
- Venture Program
- Wage and Hour laws
- Waivers
- Warranties
- Wills
- Witnesses and Evidence
- Work Study
- Workers' Compensation

- Wrongful Death
- Zoning