

Georgia Gwinnett College

Faculty and Staff

2012-2013



Georgia Gwinnett College
Office of Institutional Research

Table of Contents

Human Resources 2012-13	1
Definitions of Faculty	1
GGC Faculty Definition	1
Fall 2012 Data Summary	1
Corps of Instruction Fall 2012	2
Function Area	2
Rank and Function	2
Gender and Function Area	2
Ethnicity and Function Area	2
Highest Earned Degree and Function Area	2
Full-time Instructional Faculty	3
Faculty Rank: FY2012–FY2013	3
Gender and Rank: Fall 2012	3
Ethnicity and Rank: Fall 2012.....	3
Highest Earned Degree and Rank: Fall 2012.....	3
College Employees	4
Occupational Classification: Fall 2012	4
Employment Status and Occupational Classification: Fall 2012.....	5
Gender of College Employees: Fall 2012.....	5
Ethnicity of College Employees: Fall 2012	6

This page is intentionally left blank.

Human Resources 2012-13

Definitions of Faculty: Faculty information reported in this chapter falls under **Corps of Instruction and Instructional Faculty** (a subset of the **Corps of Instruction**), of which the descriptions given in **USG Faculty Definitions** are extracted as follows:

Corps of Instruction: *Full-time professors, associate professors, assistant professors, instructors, and lecturers are considered the Corps of Instruction and must be approved by the Board of Regents prior to their initial appointment upon recommendation of the Chancellor and the President of the institution. Promotion to a higher rank must also be approved by the Board upon recommendation of the Chancellor and the President of the institution.*

In other words, full-time faculty and allied professional staff, inclusively, are members of the corps of instruction, that include

full-time teaching faculty, research faculty, general administrators, academic administrators, public service faculty, librarians, and counselors who hold Board approved academic rank; are tenured, on tenure track, or in positions that are not tenure track; and are employed on at least an academic year contract. Instructional personnel are a subset of this group.

GGC's Faculty: Full-time faculty at Georgia Gwinnett College (GGC) are appointed into **non-tenure-track** positions. GGC faculty members are eligible for renewable appointments of three or five years' duration or one-year non-renewable appointments. GGC renewable appointments were approved by the Board of Regents effective June 2007.

Fall 2012 Data Summary

Corps of Instruction: 372	Instructional Faculty: 545	College Employees: 891
Administration: 21	Full time: 342	Full time: 633
Instruction: 342	Part time: 203	Part time: 258
Library: 9	Instructional FTE*: 415.7	Employees FTE**: 719

**IPEDS calculation of instructional FTE: number of full-time faculty + (adjusted part-time instructional staff *1/3).
Adjusted part-time Instructional Staff (including administrators, other staff not reported to IPEDS as instructors, that are teaching a credit course(s) in the Fall): **221***

*** IPEDS calculation of employees FTE: number of full-time employees + (part-time employees*1/3).*

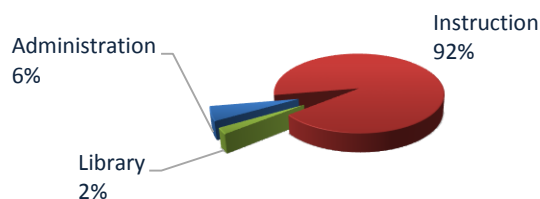
*Student-to-faculty Ratio (Total FTE students /Total FTE instructional staff): 8484/415.7=**20.4: 1**
FTE: Full-time Equivalent*

Reference Source: USG Faculty Definitions 2008-09 (Revised November 17, 2008)

Corps of Instruction Fall 2012

Function Area

	#	%
Administration*	21	5.6
Instruction	342	91.9
Library	9	2.4
Total	372	100



*Administration includes the positions of president, vice president, deans, and other positions of BCAT=1, at which the administrators have faculty ranks.

Rank and Function

	Professor		Associate Professor		Assistant Professor		Instructor		Total	
	#	%	#	%	#	%	#	%	#	%
Administration	7	33.3	8	38.1	4	19.0	2	9.5	21	100
Instruction	17	5.0	61	17.8	242	70.8	22	6.4	342	100
Library					6	66.7	3	33.3	9	100
Total	24	6.5	69	18.5	252	67.7	27	7.3	372	100

Gender and Function Area

	Male		Female		Total	
	#	%	#	%	#	%
Administration	9	42.9	12	57.1	21	100
Instruction	174	50.9	168	49.1	342	100
Library	2	22.2	7	77.8	9	100
Total	185	49.7	187	50.3	372	100

Ethnicity and Function Area

	White, Non-Hispanic		Other		Total	
	#	%	#	%	#	%
Administration	17	81.0	4	19.0	21	100
Instruction	214	62.6	128	37.4	342	100
Library	9	100			9	100
Total	240	64.5	132	35.5	372	100

Highest Earned Degree and Function Area

	Doctorate		Master's		Other		Total	
	#	%	#	%	#	%	#	%
Administration	17	81.0	3	14.3	1	4.8	21	100
Instruction	303	88.6	38	11.1	1	0.3	342	100
Library			9	100			9	100
Total	320	86	50	13.4	2	0.5	372	100

Full-time Instructional Faculty

Faculty Rank: FY2012–FY2013

	Fall 2011		Fall 2012		Change	
	#	%	#	%	#	%
Professor	15	5.0	17	5.0	2	13.3
Associate Professor	55	18.3	61	17.8	6	10.9
Assistant Professor	214	71.1	242	70.8	28	13.1
Instructor	17	5.6	22	6.4	5	29.4
Total	301	100	342	100	41	13.6

Gender and Rank: Fall 2012

	Male		Female		Total	
	#	%	#	%	#	%
Professor	12	70.6	5	29.4	17	100
Associate Professor	36	59.0	25	41.0	61	100
Assistant Professor	121	50.0	121	50.0	242	100
Instructor	5	22.7	17	77.3	22	100
Total	174	50.9	168	49.1	342	100

Ethnicity and Rank: Fall 2012

	White, Non-Hispanic		Other		Total	
	#	%	#	%	#	%
Professor	12	70.6	5	29.4	17	100
Associate Professor	38	62.3	23	37.7	61	100
Assistant Professor	147	60.7	95	39.3	242	100
Instructor	17	77.3	5	22.7	22	100
Total	214	62.6	128	37.4	342	100

Highest Earned Degree and Rank: Fall 2012

	Doctorate		Master's		Other		Total	
	#	%	#	%	#	%	#	%
Professor	16	94.1			1	5.9	17	100
Associate Professor	60	98.4			1	1.6	61	100
Assistant Professor	226	93.4			16	6.6	242	100
Instructor	1	4.5	1	4.5	20	90.9	22	100
Total	303	88.6	1	0.3	38	11.1	342	100

College Employees

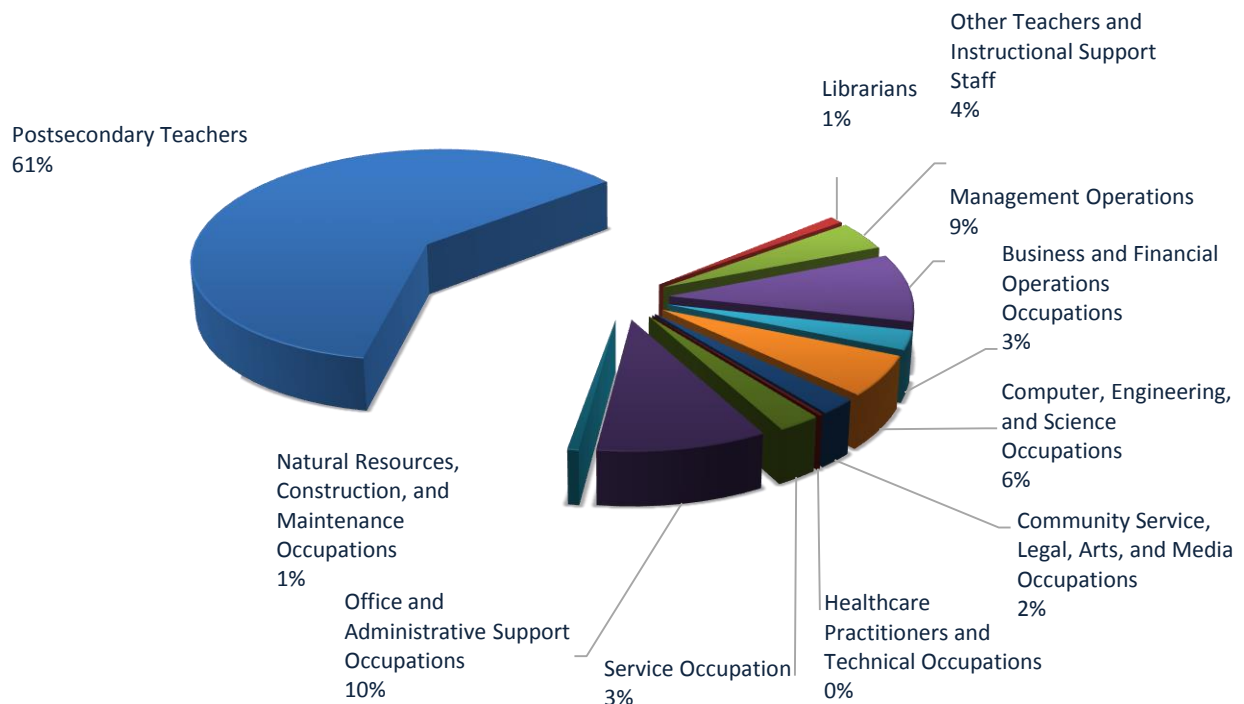
Occupational Classification: Fall 2012

Occupational Category	#	%
Postsecondary Teachers	545	61.2
Librarians	9	1.0
Other Teachers & Instructional Support Staff	36	4.0
Management Operations	85	9.5
Business & Financial Operations Occupations	24	2.7
Computer Engineering & Science Occupations	51	5.7
Community Service, Legal, Arts & Media Occupations	20	2.2
Healthcare Practitioners & Technical Occupations	2	0.2
Service Occupations	23	2.6
Office & Administrative Support Occupations	90	10.1
Natural Resources, Construction & Maintenance Occupations	6	0.7
Total	891	100

**Prior to FY 2012, IPEDS used HR Primary Function/Occupational Activity Categories to define occupational classification. In FY2012, IPEDS migrated to new IPEDS HR Occupational Categories. As there is no direct way to compare changes in employment for these two classifications, no comparison was made for these two classifications.*

Note: College employees include corps of instruction and all other employees except for student assistant.

Fall 2012



Employment Status and Occupational Classification: Fall 2012

	Full-Time		Part-Time		Total	
	#	%	#	%	#	%
Postsecondary Teachers	342	54.0	203	78.7	545	61.2
Librarians	9	1.4			9	1.0
Other Teachers & Instructional Support Staff	29	4.6	7	2.7	36	4.0
Management Operations	85	13.4			85	9.5
Business & Financial Operations Occupations	23	3.6	1	0.4	24	2.7
Computer Engineering & Science Occupations	27	4.3	24	9.3	51	5.7
Community Service, Legal, Arts & Media Occupations	20	3.2			20	2.2
Healthcare Practitioners & Technical Occupations	2	0.3			2	0.2
Service Occupations	22	3.5	1	0.4	23	2.6
Office & Administrative Support Occupations	69	10.9	21	8.1	90	10.1
Natural Resources, Construction & Maintenance Occupations	5	0.8	1	0.4	6	0.7
Total	633	100	258	100	891	100

*Column Percentage: % within the column of Employment Occupational Classification

Gender of College Employees: Fall 2012

	Male		Female		Total	
	#	%	#	%	#	%
Postsecondary Teachers	292	53.6	253	46.4	545	100
Librarians	2	22.2	7	77.8	9	100
Other Teachers & Instructional Support Staff	10	27.8	26	72.2	36	100
Management Operations	35	41.2	50	58.8	85	100
Business & Financial Operations Occupations	6	25.0	18	75.0	24	100
Computer, Engineering, & Science Occupations	29	56.9	22	43.1	51	100
Community Service, Legal, Arts, & Media Occupations	13	65.0	7	35.0	20	100
Healthcare Practitioners & Technical Occupations			2	100	2	100
Service Occupation	18	78.3	5	21.7	23	100
Office & Administrative Support Occupations	9	10.0	81	90.0	90	100
Natural Resources, Construction, & Maintenance Occupations	5	83.3	1	16.7	6	100
Total	419	47.0	472	53.0	891	100

Ethnicity of College Employees: Fall 2012

	White		Black/ African American		Other		Total	
	#	%	#	%	#	%	#	%
Postsecondary Teachers	329	60.4	89	16.3	127	23.3	545	100
Librarians	9	100					9	100
Other Teachers & Instructional Support Staff	19	52.8	13	36.1	4	11.1	36	100
Management Operations	58	68.2	17	20.0	10	11.8	85	100
Business & Financial Operations Occupations	15	62.5	7	29.2	2	8.3	24	100
Computer, Engineering, & Science Occupations	34	66.7	7	13.7	10	19.6	51	100
Community Service, Legal, Arts, & Media Occupations	16	80.0	2	10.0	2	10.0	20	100
Healthcare Practitioners & Technical Occupations	2	100					2	100
Service Occupation	14	60.9	6	26.1	3	13.0	23	100
Office & Administrative Support Occupations	52	57.8	25	27.8	13	14.4	90	100
Natural Resources, Construction, & Maintenance Occupations	4	66.7	1	16.7	1	16.6	6	100
Total	552	62.0	167	18.7	172	19.3	891	100

Source of all items on the Human Resources section: ADP Data provided by the Office of Human Resources