

**Georgia Gwinnett College  
Faculty and Staff  
2017-2018**



**Georgia Gwinnett College  
Office of Institutional Research**

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## Human Resources 2017-18

**Definitions of Faculty:** Faculty information reported in this chapter falls under **Corps of Instruction and Instructional Faculty (a subset of the Corps of Instruction)**, of which the descriptions given in **USG Faculty Definitions** are extracted as follows:

**Corps of Instruction:** *Full-time professors, associate professors, assistant professors, instructors, and lecturers are considered the Corps of Instruction and must be approved by the Board of Regents prior to their initial appointment upon recommendation of the Chancellor and the President of the institution. Promotion to a higher rank must also be approved by the Board upon recommendation of the Chancellor and the President of the institution.*

In other words, full-time faculty and allied professional staff, inclusively, are members of the corps of instruction, that include

*full-time teaching faculty, research faculty, general administrators, academic administrators, public service faculty, librarians, and counselors who hold Board approved academic rank; are tenured, on tenure track, or in positions that are not tenure track; and are employed on at least an academic year contract. Instructional personnel are a subset of this group.*

**GGC's Faculty:** Full-time faculty at Georgia Gwinnett College (GGC) are appointed into **non-tenure-track** positions. GGC faculty members are eligible for renewable appointments of three or five years' duration or one-year non-renewable appointments. GGC renewable appointments were approved by the Board of Regents effective June 2007.

### Fall 2017 Data Summary

<u>Corps of Instruction: 488</u>	<u>Instructional Faculty: 661</u>	<u>College Employees: 1,108</u>
Administration: 27	Full-time: 450	Full-time: 840
Instruction: 450	Part-time: 211	Part-time: 268
Library: 11	Instructional FTE*: 520.3	Employees FTE*: 929.3

*Fall 2017 Student FTE\*: 8289(FT)+3998/3(PT)=9622*

**Fall 2017 Student-to-Faculty Ratio: 18:1**

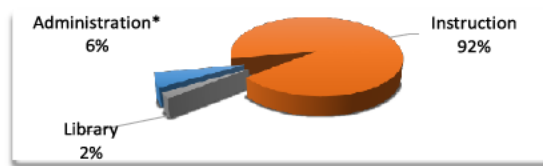
*\*Full-time Equivalent (FTE) IPEDS Definition  $\text{Fall Full-time Headcount} + 1/3(\text{Fall Part-time Headcount})$*

Reference Source *USG Faculty Definitions 2008-09 (Revised November 17, 2008)*

## Corps of Instruction Fall 2017

### Function Area

	#	%
Administration*	27	6%
Instruction	450	92%
Library	11	2%
Total	488	100%



\*Administration includes the positions of president, vice president, deans, and other positions of BCAT=1, at which the administrators have faculty ranks.

### Rank and Function

	Professor	Associate Professo	Assistant Professo	Instructor	Lecturer	Total
Administration	15	6	4	2	0	27
Instruction	38	144	212	34	22	450
Library	0	4	4	3	0	11
Total	53	154	220	39	22	488
Administration %	56%	22%	15%	7%	0%	100%
Instruction %	8%	32%	47%	8%	5%	100%
Library %	0%	36%	36%	27%	0%	100%
Total %	11%	32%	45%	8%	5%	100%

### Gender and Function Area

	Male		Female		Total	
	#	%	#	%	#	%
Administration	14	52%	13	48%	27	100%
Instruction	220	49%	230	51%	450	100%
Library	1	9%	10	91%	11	100%
Total	235	48%	253	52%	488	100%

### Ethnicity and Function Area

	White		Black		Other		Total
	#	%	#	%	#	%	#
Administration	20	74%	3	11%	4	15%	27
Instruction	308	68%	46	10%	96	21%	450
Library	11	100%	0	0%	0	0%	11
Total	339	69%	49	10%	100	20%	488

### Highest Earned Degree and Function Area

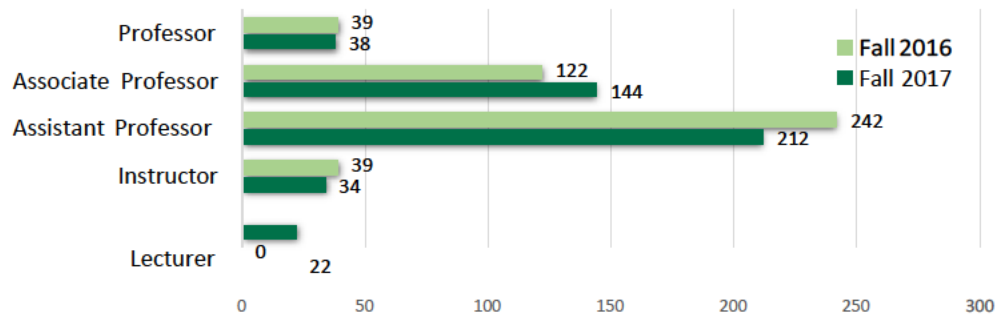
	Doctorate		Master's		Other		Total
	#	%	#	%	#	%	#
Administration	22	81%	5	19%	0	0%	27
Instruction	360	80%	76	17%	14	3%	450
Library	0	0%	9	82%	2	18%	11
Total	382	78%	90	18%	16	3%	488

## Full-time Instructional Faculty

### Faculty Rank: FY2017 - FY2018

	Fall 2016		Fall 2017		Change	
	#	%	#	%	#	%
Professor	39	9%	38	8%	-1	-3%
Associate Professor	122	28%	144	32%	22	18%
Assistant Professor	242	55%	212	47%	-30	-12%
Instructor	39	9%	34	8%	-5	-13%
Lecturer	0	0%	22	5%	22	N/A
Total	442	100%	450	100%	8	2%

### Full-time Instructional Faculty Rank



### Gender and Rank: Fall 2017

	Male		Female		Total	
	#	%	#	%	#	%
Professor	24	63%	14	37%	38	100%
Associate Professor	80	56%	64	44%	144	100%
Assistant Professor	99	47%	113	53%	212	100%
Instructor	6	18%	28	82%	34	100%
Lecturer	11	50%	11	50%	22	100%
Total	220	49%	230	51%	450	100%

### Ethnicity and Rank: Fall 2017

	White		Black		Other	
	#	%	#	%	#	%
Professor	27	71%	4	11%	7	18%
Associate Professor	93	65%	15	10%	36	25%
Assistant Professor	146	69%	21	10%	45	21%
Instructor	29	85%	2	6%	3	9%
Lecturer	13	59%	4	18%	5	23%
Total	308	68%	46	10%	96	21%

### Highest Earned Degree and Rank: Fall 2017

	Doctorate		Master's		Other	
	#	%	#	%	#	%
Professor	36	95%	1	3%	1	3%
Associate Professor	137	95%	3	2%	4	3%
Assistant Professor	177	83%	28	13%	7	3%
Instructor	1	3%	31	91%	2	6%
Lecturer	9	41%	13	59%	0	0%
Total	360	80%	76	17%	14	3%

## College Employees

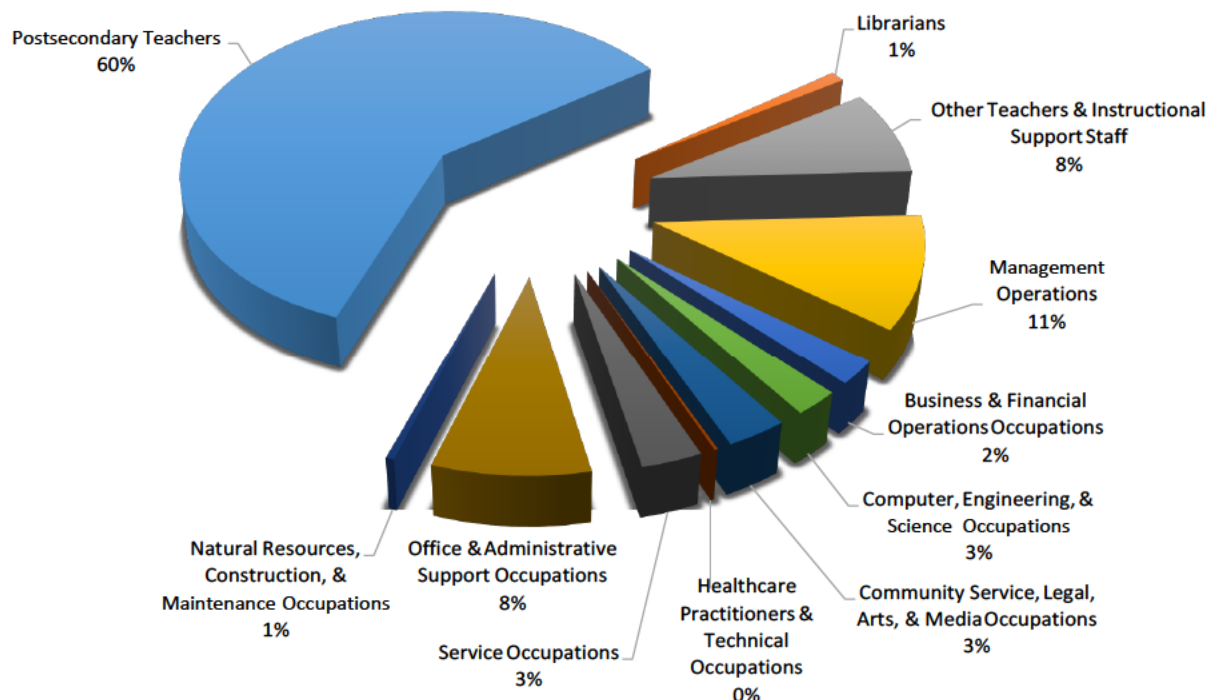
### Occupational Classification: FY2017 - FY2018

	FY 2017		FY 2018		Change	
	#	%	#	%	#	%
Postsecondary Teachers	664	60%	661	60%	-3	0%
Librarians	16	1%	11	1%	-5	-31%
Other Teachers & Instructional Support Staff	58	5%	90	8%	32	55%
Management Operations	121	11%	121	11%	0	0%
Business & Financial Operations Occupations	21	2%	26	2%	5	24%
Computer, Engineering, & Science Occupations	50	5%	27	2%	-23	-46%
Community Service, Legal, Arts, & Media Occupations	32	3%	36	3%	4	13%
Healthcare Practitioners & Technical Occupations	2	0%	2	0%	0	0%
Service Occupations	28	3%	36	3%	8	29%
Office & Administrative Support Occupations	108	10%	93	8%	-15	-14%
Natural Resources, Construction, & Maintenance Occupations	7	1%	5	0%	-2	-29%
<b>Total</b>	<b>1,107</b>	<b>100%</b>	<b>1,108</b>	<b>100%</b>	<b>1</b>	<b>0%</b>

*\*Prior to FY 2012, IPEDS used HR Primary Function/Occupational Activity Categories to define occupational classification. In FY2012, IPEDS migrated to new IPEDS HR Occupational Categories.*

*Note: College employees include corps of instruction and all other employees except for student assistant*

### FY 2018 Employees by Occupational Classification

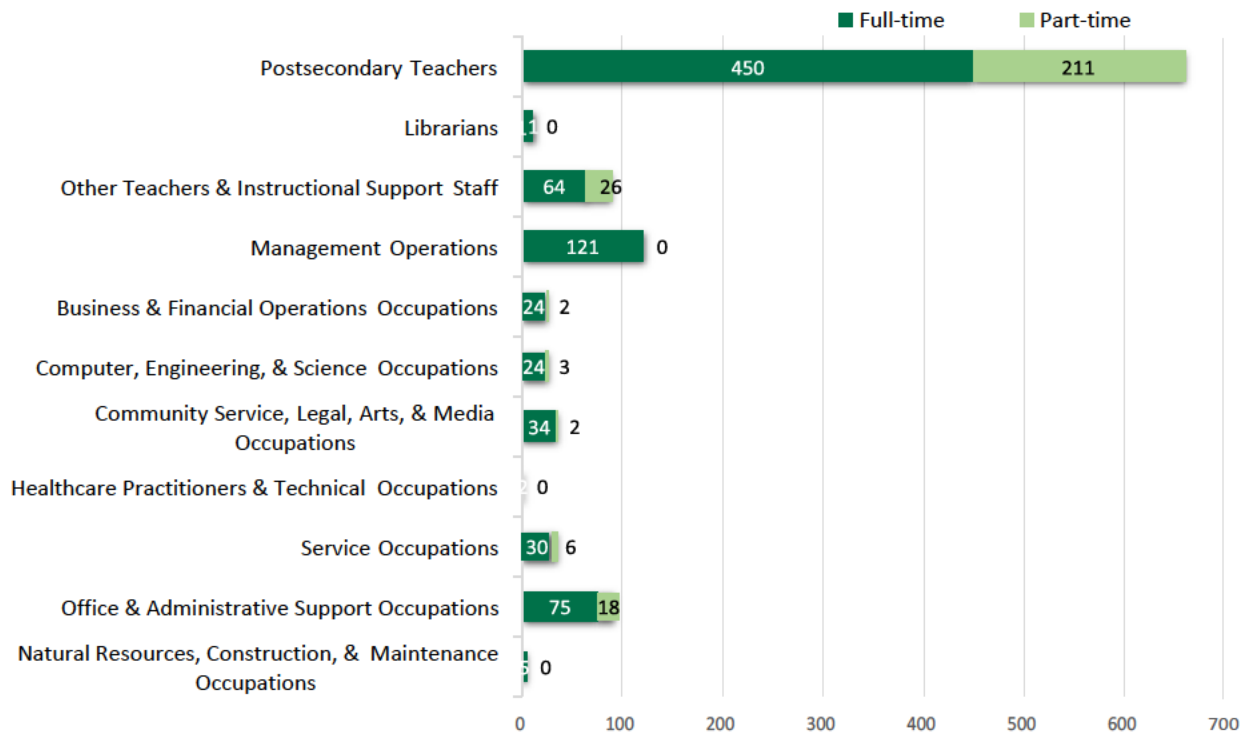


## Employment Status and Occupational Classification: Fall 2017

	Full-time		Part-time		Total	
	#	%	#	%	#	%
Postsecondary Teachers	450	54%	211	79%	661	60%
Librarians	11	1%	0	0%	11	1%
Other Teachers & Instructional Support Staff	64	8%	26	10%	90	8%
Management Operations	121	14%	0	0%	121	11%
Business & Financial Operations Occupations	24	3%	2	1%	26	2%
Computer, Engineering, & Science Occupations	24	3%	3	1%	27	2%
Community Service, Legal, Arts, & Media Occupations	34	4%	2	1%	36	3%
Healthcare Practitioners & Technical Occupations	2	0%	0	0%	2	0%
Service Occupations	30	4%	6	2%	36	3%
Office & Administrative Support Occupations	75	9%	18	7%	93	8%
Natural Resources, Construction, & Maintenance Occupations	5	1%	0	0%	5	0%
<b>Total</b>	<b>840</b>	<b>100%</b>	<b>268</b>	<b>100%</b>	<b>1,108</b>	<b>100%</b>

\*Column Percentage: % within the column of Employment Occupational Classification

### Fall 2017 Employees by Occupational Classification





## Gender of College Employees: Fall 2017

	Male		Female		Total	
	#	%	#	%	#	%
Postsecondary Teachers	335	51%	326	49%	661	100%
Librarians	1	9%	10	91%	11	100%
Other Teachers & Instructional Support Staff	25	28%	65	72%	90	100%
Management Operations	54	45%	67	55%	121	100%
Business & Financial Operations Occupations	8	31%	18	69%	26	100%
Computer, Engineering, & Science Occupations	19	70%	8	30%	27	100%
Community Service, Legal, Arts, & Media Occupations	21	58%	15	42%	36	100%
Healthcare Practitioners & Technical Occupations	0	0%	2	100%	2	100%
Service Occupations	25	69%	11	31%	36	100%
Office & Administrative Support Occupations	8	9%	85	91%	93	100%
Natural Resources, Construction, & Maintenance Occupations	5	100%	0	0%	5	100%
Total	501	45%	607	55%	1,108	100%

## Ethnicity of College Employees: Fall 2017

	White		Black		Other	
	#	%	#	%	#	%
Postsecondary Teachers	415	63%	114	17%	132	20%
Librarians	11	100%	0	0%	0	0%
Other Teachers & Instructional Support Staff	51	57%	28	31%	11	12%
Management Operations	78	64%	25	21%	18	15%
Business & Financial Operations Occupations	16	62%	6	23%	4	15%
Computer, Engineering, & Science Occupations	16	59%	5	19%	6	22%
Community Service, Legal, Arts, & Media Occupations	28	78%	7	19%	1	3%
Healthcare Practitioners & Technical Occupations	2	100%	0	0%	0	0%
Service Occupations	20	56%	13	36%	3	8%
Office & Administrative Support Occupations	44	47%	36	39%	13	14%
Natural Resources, Construction, & Maintenance Occupations	1	20%	3	60%	1	20%
Total	682	62%	237	21%	189	17%

*Source of all items on the Human Resources section HRDM and ADP Extraction*