

SUMMER WEBINAR SERIES

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# TITLE IX & ATHLETICS

AN IMPORTANT CAMPUS PARTNERSHIP



# SUMMER WEBINAR SERIES



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# **SPEAKER**

## **KATHRYN STATZ**



# AGENDA

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1

NCAA GOVERNANCE & TITLE IX

2

EQUITY IN ATHLETICS DISCLOSURE ACT

3

ISSUES IN ATHLETICS RELATIVE TO  
TRANSGENDER STATUS

4

BEST PRACTICES

5

Q&A



# NCAA GOVERNANCE & TITLE IX



# NCAA GOVERNANCE – THE COORDINATOR'S ROLE

## THE TITLE IX COORDINATOR'S ROLE IS:

- Point person for coordination of prevention efforts for sexual violence and misconduct
- Attestation relative to athletics being incorporated into institutional Title IX efforts
- Assess EADA data annually
  - Discuss with Deputy or Athletic Director
- Campus Sexual Violence Policy

**IF YOUR  
INSTITUTION IS  
A NCAA MEMBER,  
YOU AS THE  
COORDINATOR  
MUST ATTEST  
ANNUALLY THAT:**

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Coaches, college athletes, and athletic administrators have received education in “sexual violence prevention, intervention and response.”



The athletics department is informed on, integrated in, and compliant with institutional policies and processes regarding sexual violence prevention and proper adjudication and resolution of acts of sexual violence.



Your policies regarding sexual violence prevention and adjudication — plus the name and contact information for the campus Title IX coordinator — are readily available in the athletics department and are distributed to student-athletes.

# TRANSFER STUDENTS

## SCHOOLS HAVE AN ADDITIONAL LEVEL OF RESPONSIBILITY REGARDING TRANSFER STUDENTS AND TITLE IX MISCONDUCT

- An institution choosing to recruit an incoming student-athlete or accept a transfer student-athlete must have a written procedure that directs its staff to gather information that reasonably yields information from the former institution(s) to put the recruiting institutional leadership on notice that the student left the institution with an incomplete Title IX proceeding, was disciplined through a Title IX proceeding or has a criminal conviction for sexual, interpersonal or other acts of violence.



# TRANSFER STUDENTS

## MORE ON TRANSFER STUDENTS AND TITLE IX MISCONDUCT

- Institutions must have taken reasonable steps to confirm whether incoming, continuing and transfer student-athletes have been disciplined through a Title IX proceeding or criminally convicted of sexual, interpersonal or other acts of violence.

“In a manner consistent with federal and state law, all NCAA member institutions must share relevant discipline information and incomplete Title IX proceedings as a result of transfer with other member institutions when a student-athlete attempts to enroll in a new college or university.”

- Title IX Coordinators may have to respond to requests for this information
  - FERPA release is important



# EQUITY IN ATHLETICS DISCLOSURE ACT



# EQUITY IN ATHLETICS DISCLOSURE ACT

## WHAT IS THE EQUITY IN ATHLETICS DISCLOSURE ACT (EADA)?

- Requires **coeducational** institutions of higher education that participate in Title IV federal student aid programs and have intercollegiate athletic programs to disclose information about their athletics programs annually.
- Must be made available to students, prospective students and the public by **October 15** each year.
- Data must be reported online within 15 days of making it available to the public.



# ISSUES IN ATHLETICS RELATIVE TO TRANSGENDER STATUS



# ISSUES RELATIVE TO TRANSGENDER STATUS

## NCAA DIRECTIVE FROM 2/6/2025 - IMMEDIATELY EFFECTIVE

NCAA Board of Governors, in response to the Executive Order of the Trump Administration, voted to update the Association's current policy and limit competition in women's sports to student-athletes assigned female at birth only. The policy permits student-athletes assigned male at birth to practice with women's teams and receive benefits such as medical care while practicing. This policy applies to all student-athletes regardless of previous eligibility reviews under the NCAA's prior transgender participation policy.

Source: NCAA.org



# ISSUES RELATIVE TO TRANSGENDER STATUS

## NAIA RULE (EFFECTIVE APRIL 2024)

- Unanimously passed a new transgender policy
- States that only “student-athletes whose biological sex is female” may participate in women’s sports
- Athletes whose biological sex is female, but who have “begun masculinizing hormone therapy,” are ineligible for intercollegiate competition
- All eligible NAIA athletes may participate in men’s sports, regardless of their biological sex



# BEST PRACTICES



# BEST PRACTICES



## WHAT SHOULD/MIGHT YOU BE DOING -- DAY-TO-DAY?

- Strong relationship with Athletics is critical
  - Deputy Title IX Coordinator
  - Communication mechanism & logistical help
- Interim measures
  - May have to educate athletics about not taking immediate action to suspend student-athletes, coaches or staff
- Supportive measures for athletes
  - Envision things differently at times
  - How do no contact directives work for those who interact daily?



# QUESTIONS & ANSWERS



# WE ARE HERE TO HELP!

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**HAVE OTHER TRAINING QUESTIONS?**

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