



Georgia Gwinnett
COLLEGE

2023-2025

Biennial Review

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Introduction to the Drug-Free Schools and Campuses Act (DFSCA)

The DFSCA requires every institution of higher education receiving federal funds to conduct a Biennial Review of all alcohol and other drug prevention programs. Each institution of higher education must enact policies for preventing the unlawful possession, use, or distribution of alcohol and illicit drugs by students and employees. Failure to comply puts the institution’s federal funding, including financial aid, at risk (34 CFR Section 86.1 and 20. U.S.C. § 1145g.).

The law further requires institutions of higher education to review AOD programs to determine their effectiveness and implement any needed changes, as well as ensure that sanctions for violating the institution’s policies and procedures regarding AOD are consistently enforced.

The Biennial Review is a great opportunity for the College to reflect on its successes in programming and determine where improvements can be made. The Review allows the College to strengthen and maintain our efforts to address AOD use.

- In order to remain in compliance with the regulations set forth under the DFSCA, the College is required to do the following:
- 1. Prepare a written policy on alcohol and other drugs.
 - 2. Develop a sound method for distribution of the policy to every student, staff, and faculty member each year.
 - 3. Prepare a Biennial Review report on the effectiveness of its AOD programs and the consistency of policy enforcement.
 - 4. Maintain its Biennial Review report on file so that if requested to do so by the U.S. Department of Education, the campus can submit it.

The Biennial Review Process

At Georgia Gwinnett College, the Division of Student Affairs is responsible for coordinating the Biennial Review process. The annual review process began early Spring ‘25; the College convened a committee of campus professionals to review GGC AOD related policies, programs, and protocols.

This Biennial Review considered the academic years 2023-2024 and 2024-2025. Members of the Biennial Review committee included:

- Ms. Frances Cassavaugh—Assistant Director of Operations, Health Center
- Dr. Ricky Clark—Director of Student Housing
- Mr. Michael Gurley—Director of Wellness and Recreation
- Dr. Alesha Harris—Dean of Student Holistic Health
- Capt. Rebecca Lawler—Office of Public Safety
- Ms. Tia Lloyd—Director of Human Resources and Employee Engagement
- Mr. Amit Singh— Director of Application Services
- Ms. Shaun Strozier—Student Wellness Specialist
- Dr. Matthew K. Robison—Associate Provost for Student Affairs
- Dr. Ben Wentworth—Assistant Dean of Students
- Ms. Lindsey Vinson—Assistant General Counsel

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AOD Trend Data

Data Collection from New Students

Starting in Spring ‘23, the College expects all new students entering in the fall, spring, or summer semesters to complete an online, 90-minute, educational module entitled AlcoholEdu for College. Due to vendor transition, data is not available for Spring and Summer of 2023. However, data for Fall 23 forward includes:

Term	Students Completed Course	Total Students Given Access to Course	Compliance Rate
Fall 2023	2470	4278	57.74%

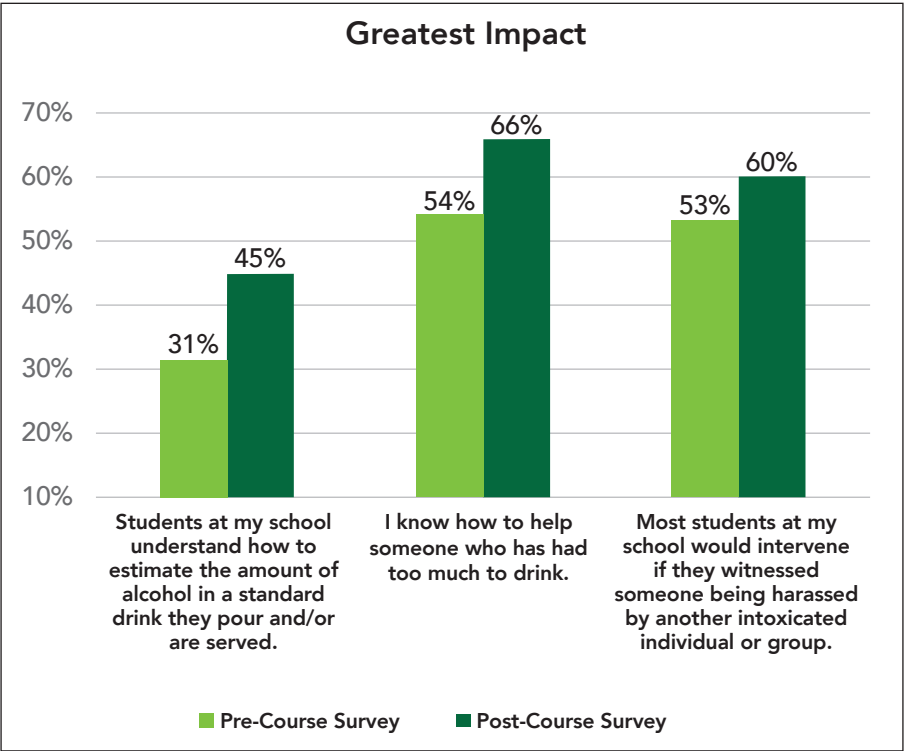
Term	Students Completed Course	Total Students Given Access to Course	Compliance Rate
Spring 2024	491	1025	47.9%
Summer 2024	249	473	52.64%
Fall 2024	2600	4108	63.29%
Total 2024	3,340	5,606	Avg. 54.61%

Term	Students Completed Course	Total Students Given Access to Course	Compliance Rate
Spring 2025	463	917	50.5%

The AlcoholEdu platform provides high-level analysis of course outcomes. Data was collected between June 1 and October 18, 2024 for this analysis, which captured 2,913 students. The Impact Insights report generated from the data identified the greatest strengths and greatest opportunities for growth based on student responses, as well as the greatest impact points of the course based on pre and post-course survey responses.

Greatest Strengths	
I can be more certain whether my partner is consenting to sexual activity if we are both sober.	71%
Being impaired by a substance is not an excuse for behavior that is illegal, or harms and/or negatively impacts others.	70%
I think it is important to have a strategy for refusing alcohol (in case I am offered a drink that I do not want).	69%

Greatest Opportunities for Growth	
Students at my school understand how to estimate the amount of alcohol in a standard drink they pour and/or are served.	45%
I feel that the university does a great deal to prevent the misuse and abuse of alcohol and other drugs.	54%
I feel that my school provides a safe and supportive environment for students who are in recovery from an alcohol or other substance use disorder (addiction).	69%



Data Collection from Current Students Seeking Counseling and Psychological Services

The Office of Counseling and Psychological Services (CAPS) collects AOD-related data via the Center for Collegiate Mental Health (CCMH). CCMH data is collected from 185 college and university counseling centers from almost 200,000 respondents. The most recent benchmarking data used to compare GGC students to all CCMH students includes:

Item	GGC CAPS 2023	CCMH 2023 Annual Report
Drug and Alcohol		
Felt the need to reduce alcohol/drug use	21.2%	26.2%
Others concerned about alcohol/drug use	10.8%	13.5%
Treatment for alcohol/drug use	N/A	1.8%
Binge drinking	N/A	32.6%
Marijuana	N/A	25.5%

Item	GGC CAPS 2024	CCMH 2024 Annual Report
Drug and Alcohol		
Felt the need to reduce alcohol/drug use	21.2%	25.8%
Others concerned about alcohol/drug use	10.8%	13.0%
Treatment for alcohol/drug use	2.7%	1.7%
Binge drinking	20.8%	30.3%
Marijuana	18.9%	24.6%

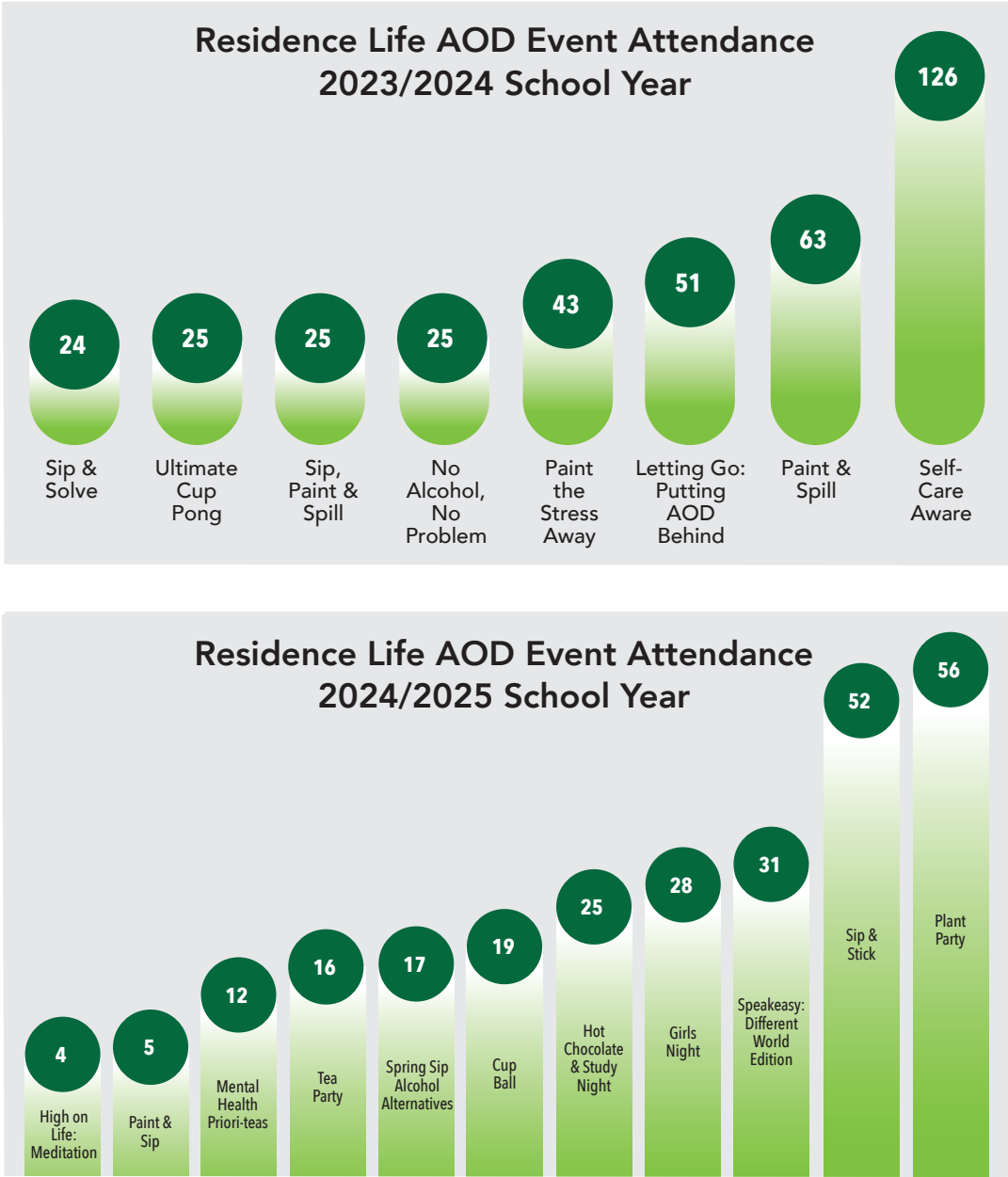
* **Note:** The **binge drinking** and **marijuana** items were under review and changed in July 2024. The treatment for AOD usage item this item was not endorsed by GGC students.

Data Collection Regarding Narcan on Campus

The storage, availability, location and maintenance of Narcan devices in campus buildings is managed by the Emergency Management Coordinator, housed within the office of Environmental Health and Safety. Usage of these devices is tracked via GGC Public Safety. There are 38 Narcan devices in campus buildings housed within AED units, including each residence hall, each academic building, and the newly completed Convocation Center. Additionally, AED devices located with campus police contain 10 Narcan devices, and each patrol officer has Narcan on their person while on duty on campus. As of 4.30.25, Narcan has not been deployed on campus.

Residence Life AOD Programming Attendance Data

Residence Life hosts multiple programs throughout the year for campus residents that are designed to educate and support students in achieving positive AOD outcomes. Attendance by event is shown below.



Past Recommendation Implementation

2021-2023 Biennial Review Recommendation #1:

The previous Biennial Review recommended that AOD-related usage questions be added to the survey given to all students who utilize the Student Health Center. This survey could capture aggregate risk factors that may not arise during a patient visit.

Implementation:

The AOD assessment screening below was added to the Health Services patient survey on January 13, 2025. Of 21 students who accessed the survey since that date, 17 answered these AOD specific questions.

I have used tobacco or nicotine delivery products in the last 3 months (cigarettes, Juul or other vape products, water pipe or hookah, chewing tobacco, cigars, etc.)

☐ Yes

☐ No

I have used alcoholic beverages in the last 3 months (beer, wine, liquor)

☐ Yes

☐ No

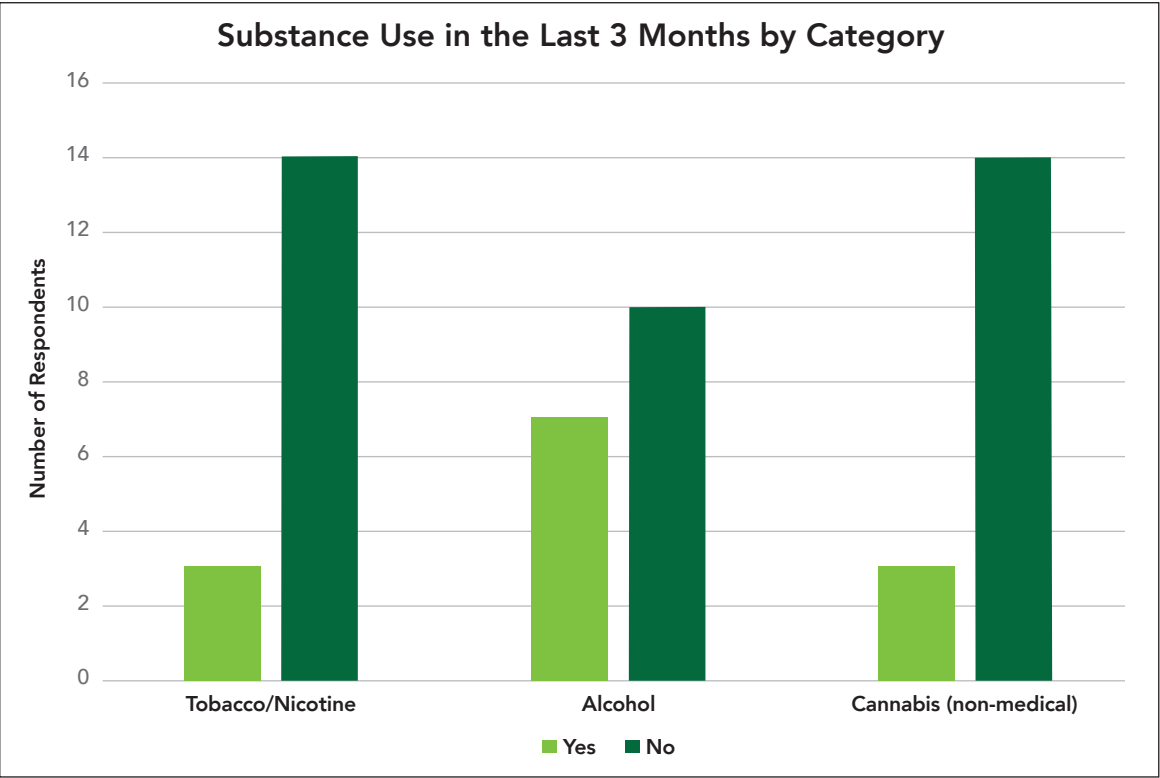
I have used cannabis in the last 3 months (marijuana, weed, hash, edibles, vaped cannabis, etc.) *Non-medical usage only.)

☐ Yes

☐ No

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2021-2023 Biennial Review Recommendation #2:

The previous Biennial Review recommended that the ACHA National College Health Assessment be administered again, to track changes in a post-COVID student body.

Implementation:

While the ACHA Assessment has not been administered again, a comprehensive Student Satisfaction Survey was disseminated in March and April 2025, and had 695 respondents. Questions relating to student health and wellness were asked, and results will be available in the 2027 Biennial Review.

AOD Campus Programming

The programs in the inventory below provide a degree of detail as to the social and ecological framework addressing alcohol and other drug AOD use on campus. A majority of the programs indicated focus on the prevention of AOD abuse. Many of the programs, such as those that center around informational pamphlets and similar literature, involve the distribution of AOD abuse prevention messaging broadly to the campus community with a particular focus on getting relevant information into the hands of GGC students so they can make informed, healthy life choices. Other programs, such as the required Title IX training on campus, require specific response from faculty, staff, and students. There are also programs, such as the textbook segment in the First Year Seminar’s online educational record (OER) textbook, that has direct implications for GGC classes. The table below outlines key AOD prevention programs, the intended outcome(s) of each program, and the relevant departmental contact at the College.

AOD Prevention Program	Intended Outcome(s)	Department / Contact
CPR Courses	Increase understanding of Naloxone and other substances	Wellness and Recreation
2 pamphlets related to prevention of DUI (2)	Prevention of DUI Provides information only	Pamphlet provided by GA Governor’s Office of Highway Safety gahighwaysafety.org; Public Safety
Don’t Run/Call 911	Outline Medical Amnesty Law encouraging drug overdose bystander intervention	GeorgiaOverdoseIntervention.org Public Safety
Pamphlets in Wellness and Recreation	Provide Alcohol/Drinking abuse prevention information	Wellness and Recreation
Drinking: What’s Normal and What’s not	Provide information on alcohol abuse prevention in a pamphlet	Wellness and Recreation; etr.org
Drinking Facts (2 pamphlets)	Provide information on alcohol abuse prevention in a pamphlet Improve student decision-making	Wellness and Recreation
Binge Drinking	Provide information on alcohol abuse prevention in a pamphlet	Wellness and Recreation
Drug Facts, Prescription Drug Abuse, What you need to know about Date Rape Drugs	Provide information on drug and alcohol abuse prevention in a pamphlet	Wellness and Recreation; etr.org
Wellness Programming Healthcaves	Various topics / Outcomes Staffed by student workers	Wellness and Recreation
Paws Before You Puff & Think Before You Drink program	Drug / Alcohol abuse prevention link to a set of trivia questions; Online resources (folders) including 99 Coping Skills, College Drinking Fact Sheet, and more (Spring 2025)	Student Integrity/ Wellness and Recreation

AOD Prevention Program	Intended Outcome(s)	Department / Contact
GGC Code of Conduct awareness	Seek to educate students on the policies around alcohol and marijuana use at GGC	Student Integrity Legal Affairs
Fatal Vision™ (Beer Goggle) demonstration	Raise awareness to prevent alcohol abuse and DUI	Student Affairs/ Wellness / Public Safety
AOD Prevention materials	Alcohol and Drug abuse prevention awareness	CAPS (Counseling and Psychological Services)
GGC 1000 OER Textbook: STEPS TO SUCCESS: A GUIDE TO EXCELLING IN COLLEGE AND BEYOND	Ch. 7, Activity 2: Encourages reflection on healthy coping mechanisms [Online Educational Resource course textbook for GGC 1000, First Year Seminar]	Student Success
Grizzly Guide Student Integrity component/part of Grizzly Orientation onboarding	Students are provided a Grizzly Guide during GO which includes a STUDENT CODE OF CONDUCT section (p. 17). The section refers the student to this link www.ggc.edu/integrity which offers more details regarding GGC's alcohol and drug policies which are outlined in detail in the Student Handbook (p. 16 & 17).	New Student Connections; Student Integrity
Title IX Training AOD component	Alcohol and Drug abuse prevention awareness and training	Student Integrity Human Resources
Residential student programs	Residential staff – Opening meetings cover Code of Conduct; Public Safety briefings	Student Housing
Fraternity and Sorority Life	GGC and National organization policies; Code of Conduct covered	Student Affairs
Athlete drug testing	1st of year team meeting with Athletic Training staff...NAIA Drug testing policies and procedures	Athletics Office
Dean of Students semester welcome email	All students at beginning of Fall and Spring semesters receive email that includes reference to policies and resources for AOD prevention	Dean of Students
AOD educational activity	Part of the Student Integrity sanctions program	Student Integrity / Wellness

There are opportunities to enhance campus programming and prevention activities around AOD related topics. These include:

Strengths

Increase the number and type of AOD programs on campus which involve offices and areas from across the College. The scope and scale of on-campus AOD prevention programs has not yet returned to the levels at which they were offered prior to the pandemic.

Areas for Improvement

Consistency in assessing and evaluating the impact and effectiveness of AOD related programming. Most departments that provide programs and services collect data on their programming, such as the numbers of students participating. The challenge is to develop a cohesive assessment and reporting schedule which is in alignment with the College's related reporting. Through the Biennial Review Process, the needed level of consistency in data collection, effectiveness assessment, and reporting can be ensured by the Dean of Student Holistic Health.

AOD Policies & Policy Distribution

GGC Alcohol and Drug ("AOD") Policies

- APM 4.6.4 Alcohol and Drugs on Campus: Ensures compliance with the Drug and Alcohol Abuse Prevention Regulations. Prevents the unlawful possession, use, or distribution of illicit drugs and alcohol by all students and employees both on school premises and as part of any of its activities. Lists potential health risks. Provides applicable sanctions for violating the policy for both students and employees and also provides available programs and services for students and employees.
- GGC Student Code of Conduct (included in APM 4.6.5 and Student Handbook): Includes specific provisions relating to “Alcohol and Other Drug Related Misconduct” and Hazing which includes “Forcing or requiring the drinking of alcohol or use of other substance”.
- Amnesty Policies: The Student Code of Conduct, the Sexual Misconduct Policy, and the Non-Discrimination and Anti-Harassment Policy all include amnesty provisions which state that information reported in good faith by an individual during an investigation concerning consumption of drugs or alcohol will not be used against the particular individual in a disciplinary proceeding or voluntarily reported to law enforcement. However, individuals may be provided with resources on drug and alcohol counseling and/or education, as appropriate. These amnesty provisions do not prevent GGC employees from complying with Clery, as required.
- APM 9.10.6.3 Facilities Use by Non-College Groups: Places certain prohibitions and conditions on alcohol for non-College groups using College facilities. Prohibits alcohol at student events. Requires groups who wish to serve alcohol to get written permission from the President or designee.
- APM 8.2.98 Drug-Free Workplace: Prohibits the unlawful manufacture, distribution, dispensation, possession, or use of any illegal drug in all work areas of GGC. Explicitly states that GGC follows USG guidance provided in 4.6.4 and in the HRAP policy on drug testing.

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USG AOD Policies

- BOR Policy Manual 4.6.4 Alcohol and Drugs on Campus: “In accordance with Georgia laws governing the manufacture, sale, use, distribution, and possession of alcoholic beverages, illegal drugs, marijuana, controlled substances, or dangerous drugs on college campuses and elsewhere, including the Drug-Free Postsecondary Education Act of 1990, the Board of Regents encourages its institutions to adopt programs designed to increase awareness of the dangers involved in the use of alcoholic beverages, marijuana, or other illegal or dangerous drugs by University System of Georgia (USG) students and employees. Such programs shall stress individual responsibility related to the use of alcohol and drugs on and off the campus.”
- BOR Human Resources Administrative Practice Manual (“HRAP”) Policy on Drug Testing: “This policy seeks to prevent risks and ill effects of illegal drug use, particularly by employees in high-risk positions and to provide a safer and more productive work environment.”

Related Georgia Law

- O.C.G.A. § 3-3-23: “Except as otherwise authorized by law: (1)No person knowingly, directly, or through another person, shall furnish, cause to be furnished, or permit any person in such person’s employ to furnish any alcoholic beverage to any person under 21 years of age; (2) No person under 21 years of age shall purchase, attempt to purchase, or knowingly possess any alcoholic beverage; (3) No person under 21 years of age shall misrepresent such person’s age in any manner whatever for the purpose of obtaining illegally any alcoholic beverage; (4) No person knowingly or intentionally shall act as an agent to purchase or acquire any alcoholic beverage for or on behalf of a person under 21 years of age; or (5) No person under 21 years of age shall misrepresent his or her identity or use any false identification for the purpose of purchasing or obtaining any alcoholic beverage.”
- O.C.G.A. § 16-11-41: Makes public drunkenness a misdemeanor.
- O.C.G.A. § 40-6-391: A person shall not drive or be in actual physical control of any moving vehicle while under the influence of alcohol, drugs, or other intoxicating substances, to the extent that it is less safe for the person to drive.
- Chapter 13 of Title 16 covers controlled substances.

Policy Access and Distribution

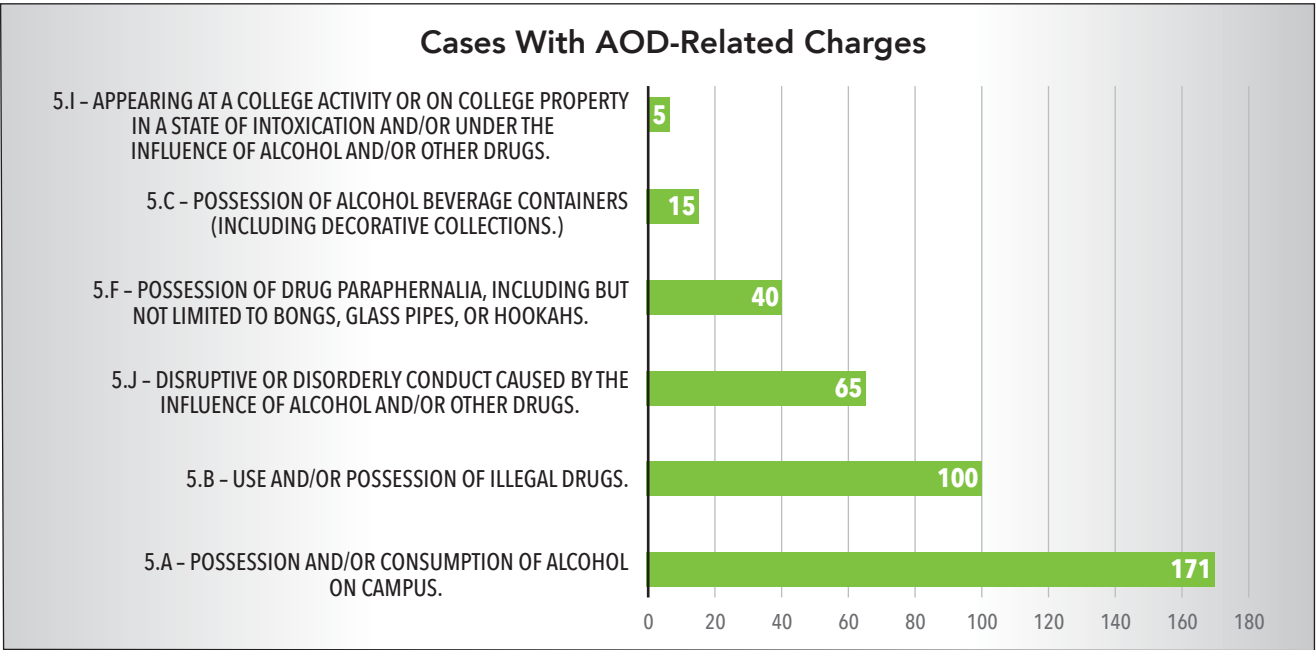
- Annually in early fall, GGC distributes the AOD policy and program electronically to all students, faculty, and staff as part of the Annual Security Report and Annual Fire Safety Report. All members of the GGC community are encouraged to review the information in this report, and it is continuously available online. It is also disseminated via email to the campus by the Office of Public Safety.
- Copies of the policies are also available online in the APM and in the Student Handbook.
- Policy 4.6.4 is addressed in Grizzly Orientation and Policy Overview (“GOPO”). All staff are required to attend GOPO within 30 days of hire. HR representative is invited to the New Faculty Orientation that happens before Fall semester begins to present GOPO.
- Students are provided a Grizzly Guide during Grizzly Orientation which includes a Student Code of Conduct section – this section refers students to www.ggc.edu/integrity which offers more details regarding GGC’s alcohol and drug policies which are outlined in detail in the Student Handbook.
- The GGC Community Guide for Student Housing and Residential Education includes a section on “Alcohol, Marijuana, and Other Drug Related Misconduct” which states the Georgia law on underage drinking. It also states that GGC “expects those of lawful age who choose to use alcohol off campus to do so responsibly” and refers to the Drug Free Schools and Campuses Regulations.
- The Student Athlete Handbook includes a section on drug testing and sanctions for positive test results.
- Students get email from Dean each semester regarding AOD policies.

AOD Student Sanctions

Data is collected regarding AOD-related incidents through the Dean of Students Office. The Maxient platform is used to facilitate intake and management of AOD-related conduct violation information. For the period from January 1, 2023, to December 21, 2024, the office processed 281 cases that involved an AOD charge. Multiple charges may be associated with a case; therefore, the total number of charges will be greater than the total number of cases.

A \$150 educational fee is assessed for alcohol and drug violations. Removal from campus housing for a second occurrence is also possible for alcohol and is standard practice for other drugs.

Cases with 5 or more instances of a charge from this reporting period:

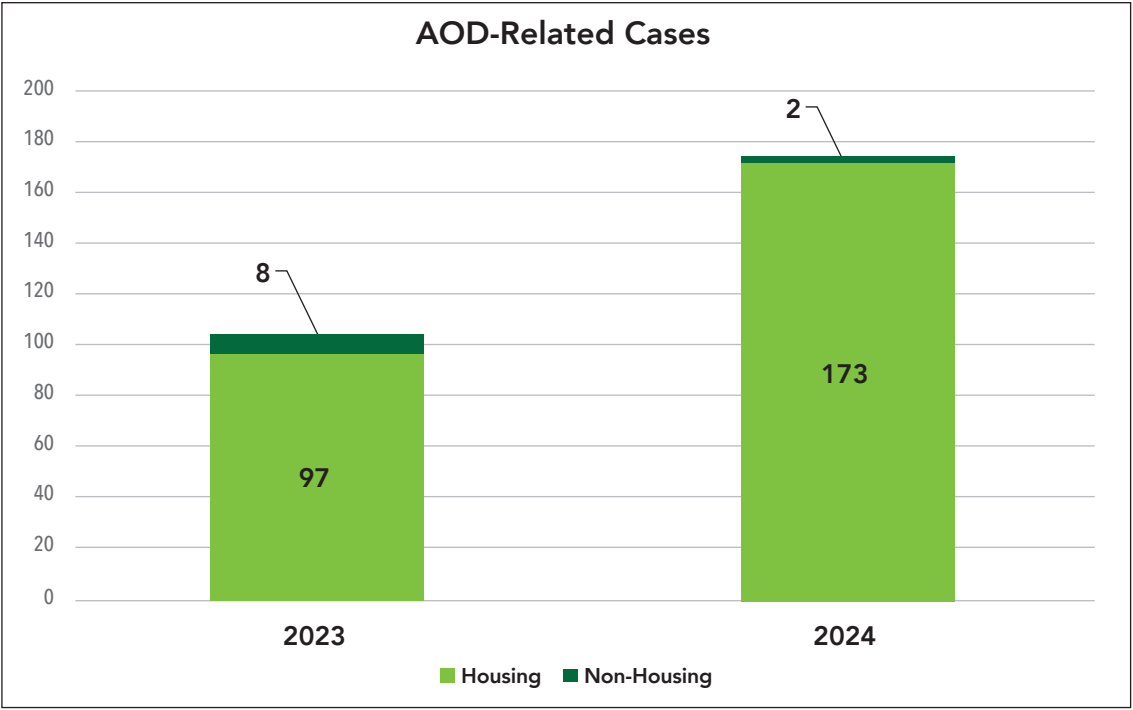


Charges appearing in less than 5 cases during this reporting period include:

- Providing or facilitating the use, possession, and/or distribution of narcotic or other controlled substances except as permitted by law.
- Driving under the influence of alcohol or other drugs.
- Distribution of narcotic or other controlled substances except as permitted by law.
- Providing or facilitating use, possession, and/or distribution of alcoholic beverages.
- Use and possession of controlled substances except as permitted by law.
- Use and/or possession of a prescription drug if the prescription was not issued to the student or the distribution or sale of a prescription drug to a person to whom the prescription was not originally issued.

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Cases were documented both inside and outside of residential housing:



Data is available for the specific sanctions issued between August 1, 2024 and April 30, 2025:

Alcohol Education Seminar	52
Conduct Probation related to AOD	86
Conduct Probation related to AOD - Housing Removal	11
Marijuana Education Seminar	40
Restitution/Fine for AOD	72

***Note: Housing removal** is separate from **probation**. A student may be on probation without being removed. And (while rare) one could be removed without being put on probation. These sanctions function independently.

AOD Employee Sanctions

Georgia Gwinnett College is committed to establishing and maintaining a drug-free workplace, in compliance with the Drug-Free Workplace Act of 1988. Under this policy, the unlawful manufacture, distribution, dispensation, possession, or use of any illegal drug is prohibited in all work areas of Georgia Gwinnett College, including buildings, vehicles, and grounds. Violations of this policy shall be considered sufficient grounds for dismissal or lesser disciplinary action, regardless of whether such violation leads to criminal proceedings.

An employee who is convicted of or pleas nolo-contendere to any drug violation which occurs in the workplace must inform his/her immediate supervisor of such conviction or pleas as soon as possible, which must be within five (5) calendar days of the conviction or plea. Failure to comply with any part of this policy will result in disciplinary action, including possible dismissal from employment.

Future Recommendations

After a careful evaluation of all the information included in this report, the AOD Biennial Review Committee offers the following future recommendations which will improve the college’s work around AOD programs and policies.

- ▶ To continue to assess the impact of programming on student’s knowledge, skills, and beliefs, learning outcomes and assessment strategies that should be established. This list will provide College departments with a framework to deliver credible evidence that objectives have been met.
- ▶ To deepen the understanding of and learning about AOD issues and policies, college-wide programming and events should be expanded to offer a more comprehensive array of AOD related educational experiences.
- ▶ To ensure AOD student sanctions are effective and educational in nature, the Office of Student Integrity should review AOD related mandatory sanctioning guidelines



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