

Georgia Gwinnett College

Faculty and Staff

2008-2009



Georgia Gwinnett College
Office of Institutional Research

Table of Contents

Human Resources 2008-09	1
Definitions of Faculty	1
GGC Faculty Definition	1
Fall 2008 Data Summary	1
Corps of Instruction Fall 2008	2
Function Area	2
Rank and Function	2
Gender and Function Area	2
Ethnicity and Function Area	2
Highest Earned Degree and Function Area	2
Full-time Instructional Faculty	3
Faculty Rank: FY2008–FY2009	3
Gender and Rank: Fall 2008	3
Ethnicity and Rank: Fall 2008.....	3
Highest Earned Degree and Rank: Fall 2008.....	3
College Employees	4
Occupational Classification: FY2008 – FY2009	4
Employment Status and Occupational Classification: Fall 2008.....	4
Gender of College Employees: Fall 2008.....	5
Ethnicity of College Employees: Fall 2008	5

This page is intentionally left blank.

Human Resources 2008-09

Definitions of Faculty: Faculty information reported in this chapter falls under **Corps of Instruction and Instructional Faculty (a subset of the Corps of Instruction)**, of which the descriptions given in **USG Faculty Definitions** are extracted as follows:

Corps of Instruction: *Full-time professors, associate professors, assistant professors, instructors, and lecturers are considered the Corps of Instruction and must be approved by the Board of Regents prior to their initial appointment upon recommendation of the Chancellor and the President of the institution. Promotion to a higher rank must also be approved by the Board upon recommendation of the Chancellor and the President of the institution.*

In other words, full-time faculty and allied professional staff, inclusively, are members of the corps of instruction, that include

full-time teaching faculty, research faculty, general administrators, academic administrators, public service faculty, librarians, and counselors who hold Board approved academic rank; are tenured, on tenure track, or in positions that are not tenure track; and are employed on at least an academic year contract. Instructional personnel are a subset of this group.

GGC's Faculty: Full-time faculty at Georgia Gwinnett College (GGC) are appointed into **non-tenure-track** positions. GGC faculty members are eligible for renewable appointments of three or five years' duration or one-year non-renewable appointments. GGC renewable appointments were approved by the Board of Regents effective June 2007.

Fall 2008 Data Summary

Corps of Instruction: 131	Instructional Faculty: 115	College Employees: 319
Administration: 17	Full time: 105	Full time: 258
Instruction: 105	Part time: 10	Part time: 61
Library: 9	Instructional FTE*: 111	Employees FTE**: 278.3

**IPEDS calculation of instructional FTE: number of full-time faculty + (adjusted part-time instructional staff *1/3).
Adjusted part-time Instructional Staff (including administrators, other staff not reported to IPEDS as instructors, that are teaching a credit course(s) in the Fall): 18*

*** IPEDS calculation of employees FTE: number of full-time employees + (part-time employees*1/3).*

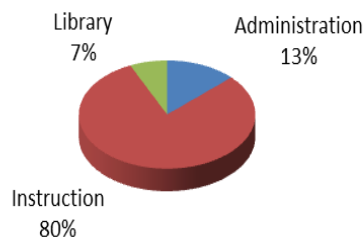
*Student-to-faculty Ratio (Total FTE students /Total FTE instructional staff): 1374/111=12.4:1
FTE: Full-time Equivalent*

Reference Source: USG Faculty Definitions 2008-09 (Revised November 17, 2008)

Corps of Instruction Fall 2008

Function Area

	#	%
Administration*	17	13.0
Instruction	105	80.1
Library	9	6.9
Total	131	100



*Administration includes the positions of president, vice president, deans, and other positions of BCAT=1, at which the administrators have faculty ranks.

Rank and Function

	Professor		Associate Professor		Assistant Professor		Instructor		Total	
	#	%	#	%	#	%	#	%	#	%
Administration	7	41.2	6	35.3	4	23.5			17	100
Instruction	4	3.8	24	22.9	68	64.8	9	8.6	105	100
Library					6	66.7	3	33.3	9	100
Total	11	8.4	30	22.9	78	59.5	12	9.2	131	100

Gender and Function Area

	Female		Male		Total	
	#	%	#	%	#	%
Administration	9	52.9	8	47.1	17	100
Instruction	49	46.7	56	53.3	105	100
Library	8	88.9	1	11.1	9	100
Total	66	50.4	65	49.6	131	100

Ethnicity and Function Area

	White, Non-Hispanic		Other		Total	
	#	%	#	%	#	%
Administration	15	88.2	2	5.0	17	100
Instruction	67	63.8	38	95.0	105	100
Library	9	100			9	100
Total	91	69.5	40	100	131	100

Highest Earned Degree and Function Area

	Doctorate		Master's		Total	
	#	%	#	%	#	%
Administration	16	94.1	1	5.9	17	100
Instruction	98	93.3	7	6.7	105	100
Library			9	100	9	100
Total	114	87	17	13	131	100

Full-time Instructional Faculty

Faculty Rank: FY2008–FY2009

	FY2008		FY2009		Change	
	#	%	#	%	#	%*
Professor	4	4.9	4	3.8	0	0.0
Associate Professor	22	26.8	24	22.9	2	9.1
Assistant Professor	54	65.9	68	64.8	14	25.9
Instructor	2	2.4	9	8.6	7	350.0
Total	82	100	105	100	23	23.0

*% of change: ratio of the amount of change to the original amount

Gender and Rank: Fall 2008

	Female		Male		Total	
	#	%	#	%	#	%
Professor			4	100	4	100
Associate Professor	12	50.0	12	50.0	24	100
Assistant Professor	31	45.6	37	54.4	68	100
Instructor	6	66.7	3	33.3	9	100
Total	49	46.7	56	53.3	105	100

Ethnicity and Rank: Fall 2008

	White, Non-Hispanic		Other		Total	
	#	%	#	%	#	%
Professor	2	50.0	2	50.0	4	100
Associate Professor	14	58.3	10	41.7	24	100
Assistant Professor	43	63.2	25	36.8	68	100
Instructor	8	88.9	1	11.1	9	100
Total	67	63.8	38	36.2	105	100

Highest Earned Degree and Rank: Fall 2008

	Doctorate		Master's		Total	
	#	%	#	%	#	%
Professor	4	100			4	100
Associate Professor	23	95.8	1	4.2	24	100
Assistant Professor	64	94.1	4	5.9	68	100
Instructor	7	77.8	2	22.2	9	100
Total	98	93.3	7	6.7	105	100

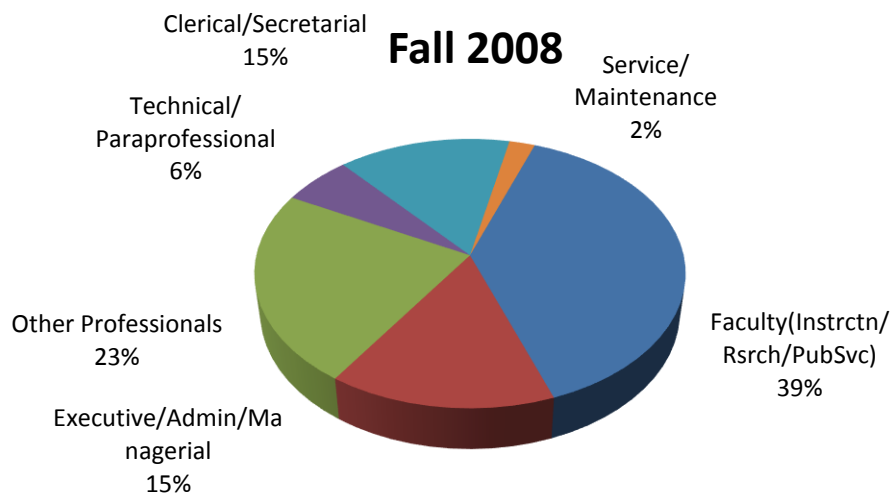
College Employees

Occupational Classification: FY2008 – FY2009

	FY2008		FY2009		Change	
	#	%	#	%	#	%*
Faculty(Instru/Rsrch/PubSvc)	97	44.3	124	38.9	27	27.8
Executive/Admin/Managerial	41	18.7	48	15.0	7	17.1
Other Professionals	33	15.1	74	23.2	41	124.2
Technical/Paraprofessional	3	1.4	19	6.0	16	533.3
Clerical/Secretarial	40	18.3	47	14.7	7	17.5
Service/Maintenance	5	2.3	7	2.2	2	40.0
Total	219	100	319	100	100	45.7

*% of change: ratio of the amount of change to the original amount

Note: College employees include corps of instruction and all other employees except for student assistant



Employment Status and Occupational Classification: Fall 2008

	Full-time		Part-time		Total	
	#	%	#	%	#	%*
Faculty(Instru/Rsrch/PubSvc)	114	44.2	10	16.4	124	38.9
Executive/Admin/Managerial	48	18.6			48	15.0
Other Professionals	49	19.0	25	41.0	74	23.2
Technical/Paraprofessional	7	2.7	12	19.7	19	6.0
Clerical/Secretarial	34	13.2	13	21.3	47	14.7
Service/Maintenance	6	2.3	1	1.6	7	2.2
Total	258	100	61	100	319	100

*Column Percentage: % within the column of Employment Occupational Classification.

Gender of College Employees: Fall 2008

	Female		Male		Total	
	#	%	#	%	#	%
Faculty(Instru/Rsrch/PubSvc)	59	47.6	65	52.4	124	100
Executive/Admin/Managerial	21	43.8	27	56.2	48	100
Other Professionals	46	62.2	28	37.8	74	100
Technical/Paraprofessional	12	63.2	7	36.8	19	100
Clerical/Secretarial	43	91.5	4	8.5	47	100
Service/Maintenance	1	14.3	6	85.7	7	100
Total	182	57.1	137	42.9	319	100

Ethnicity of College Employees: Fall 2008

	Black/ African American		Asian		Hispanic		White		Other		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
Faculty(Instru/Rsrch/PubSvc)	16	12.9	22	17.7	3	2.4	83	66.9			124	100
Executive/Admin/Managerial	9	18.8	2	4.2	4	8.3	33	68.8			48	100
Other Professionals	17	23.0	2	2.7			51	68.9	4	5.4	74	100
Technical/Paraprofessional	2	10.5	1	5.3	1	5.3	14	73.7	1	5.3	19	100
Clerical/Secretarial	12	25.5	2	4.3	1	2.1	31	66.0	1	2.1	47	100
Service/Maintenance	1	14.3					4	57.1	2	28.6	7	100
Total	57	17.9	29	9.1	9	2.8	216	67.7	8	2.5	319	100

Source of all items on the Human Resources section: Data provided by the Office of Human Resources