

Georgia Gwinnett College
Faculty and Staff
2010-2011



Georgia Gwinnett College
Office of Institutional Research

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Human Resources 2010-11

Definitions of Faculty: Faculty information reported in this chapter falls under **Corps of Instruction and Instructional Faculty (a subset of the Corps of Instruction)**, of which the descriptions given in **USG Faculty Definitions** are extracted as follows:

Corps of Instruction: *Full-time professors, associate professors, assistant professors, instructors, and lecturers are considered the Corps of Instruction and must be approved by the Board of Regents prior to their initial appointment upon recommendation of the Chancellor and the President of the institution. Promotion to a higher rank must also be approved by the Board upon recommendation of the Chancellor and the President of the institution.*

In other words, full-time faculty and allied professional staff, inclusively, are members of the corps of instruction, that include

full-time teaching faculty, research faculty, general administrators, academic administrators, public service faculty, librarians, and counselors who hold Board approved academic rank; are tenured, on tenure track, or in positions that are not tenure track; and are employed on at least an academic year contract. Instructional personnel are a subset of this group.

GGC's Faculty: Full-time faculty at Georgia Gwinnett College (GGC) are appointed into **non-tenure-track** positions. GGC faculty members are eligible for renewable appointments of three or five years' duration or one-year non-renewable appointments. GGC renewable appointments were approved by the Board of Regents effective June 2007.

Fall 2010 Data Summary

Corps of Instruction: 217	Instructional Faculty: 325	College Employees: 597
Administration: 14	Full time: 194	Full time: 409
Instruction: 194	Part time: 131	Part time: 188
Library: 9	Instructional FTE*: 244	Employees FTE**: 471.7

**IPEDS calculation of instructional FTE: number of full-time faculty + (adjusted part-time instructional staff *1/3).
Adjusted part-time Instructional Staff (including administrators, other staff not reported to IPEDS as instructors, that are teaching a credit course(s) in the Fall): 150*

*** IPEDS calculation of employees FTE: number of full-time employees + (part-time employees*1/3).*

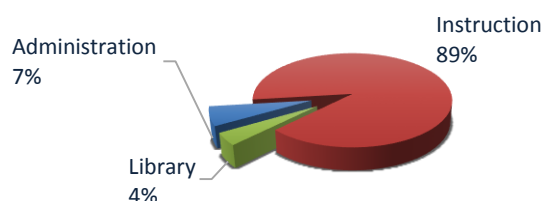
*Student-to-faculty Ratio: Total FTE students /Total FTE instructional staff : 4882:244=20.0:1
FTE: Full-time Equivalent*

Reference Source: USG Faculty Definitions 2008-09 (Revised November 17, 2008)

Corps of Instruction Fall 2010

Function Area

	#	%
Administration*	14	6.5
Instruction	194	89.4
Library	9	4.1
Total	217	100



*Administration includes the positions of president, vice president, deans, and other positions of BCAT=1, at which the administrators have faculty ranks.

Rank and Function

	Professor		Associate Professor		Assistant Professor		Instructor		Total	
	#	%	#	%	#	%	#	%	#	%
Administration	6	42.9	5	35.7	2	14.3	1	7.1	14	100
Instruction	11	5.7	30	15.5	142	73.2	11	5.7	194	100
Library					6	66.7	3	33.3	9	100
Total	17	7.8	35	16.1	150	69.1	15	6.9	217	100

Gender and Function Area

	Female		Male		Total	
	#	%	#	%	#	%
Administration	8	57.1	6	42.9	14	100
Instruction	89	45.9	105	54.1	194	100
Library	8	88.9	1	11.1	9	100
Total	105	48.4	112	51.6	217	100

Ethnicity and Function Area

	White, Non-Hispanic		Other		Total	
	#	%	#	%	#	%
Administration	12	85.7	2	14.3	14	100
Instruction	121	62.4	73	37.6	194	100
Library	9	100			9	100
Total	142	65.4	75	34.6	217	100

Highest Earned Degree and Function Area

	Doctorate		Master's		Other		Total	
	#	%	#	%	#	%	#	%
Administration	13	92.9	1	7.1			14	100
Instruction	169	87.1	22	11.3	3	1.5	194	100
Library			9	100			9	100
Total	182	83.9	32	14.7	3	1.4	217	100

Full-time Instructional Faculty

Faculty Rank: FY2010–FY2011

	Fall 2009		Fall 2010		Change	
	#	%	#	%	#	%*
Professor	5	4.0	11	5.7	6	120.0
Associate Professor	26	21.0	30	15.5	4	15.4
Assistant Professor	89	71.8	142	73.2	53	59.6
Instructor	4	3.2	11	5.7	7	175.0
Total	124	100	194	100	70	56.5

*% of change: ratio of the amount of change to the original amount

Gender and Rank: Fall 2010

	Female		Male		Total	
	#	%	#	%	#	%
Professor	3	27.3	8	72.7	11	100
Associate Professor	12	40.0	18	60.0	30	100
Assistant Professor	66	46.5	76	53.5	142	100
Instructor	8	72.7	3	27.3	11	100
Total	89	45.9	105	54.1	194	100

Ethnicity and Rank: Fall 2010

	White, Non-Hispanic		Other		Total	
	#	%	#	%	#	%
Professor	6	54.5	5	45.5	11	100
Associate Professor	17	56.7	13	43.3	30	100
Assistant Professor	88	62.0	54	38.0	142	100
Instructor	10	90.9	1	9.1	11	100
Total	121	62.4	73	37.6	194	100

Highest Earned Degree and Rank: Fall 2010

	Doctorate		Master's		Other		Total	
	#	%	#	%	#	%	#	%
Professor	11	100					11	100
Associate Professor	29	96.7	1	3.3			30	100
Assistant Professor	128	90.1	11	7.7	3	2.1	142	100
Instructor	1	9.1	10	90.9			11	100
Total	169	87.1	22	11.3	3	1.5	194	100

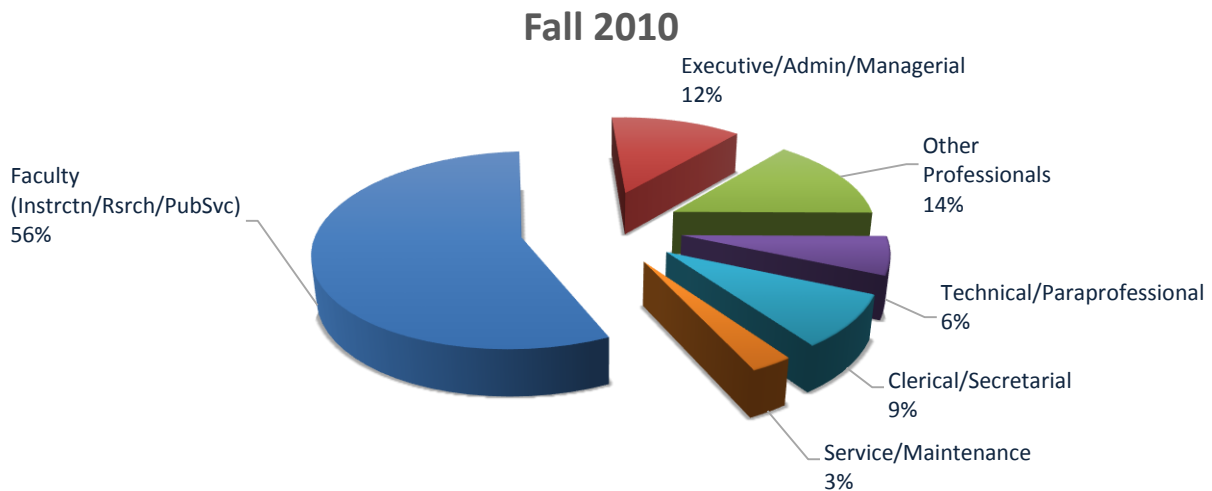
College Employees

Occupational Classification: FY2010–FY2011

	FY2010		FY2011		Change	
	#	%	#	%	#	%*
Faculty(Instru/Rsrch/PubSvc)	175	45.0	334	55.9	159	90.9
Executive/Admin/Managerial	66	17.0	73	12.2	7	10.6
Other Professionals	63	16.2	83	13.9	20	31.7
Technical/Paraprofessional	28	7.2	38	6.4	10	35.7
Clerical/Secretarial	50	12.9	52	8.7	2	4.0
Service/Maintenance	7	1.8	17	2.8	10	142.9
Total	389	100	597	100	208	53.5

*% of change: ratio of the amount of change to the original amount

Note: College employees include corps of instruction and all other employees except for student assistant



Employment Status and Occupational Classification: Fall 2010

	Full-time		Part-time		Total	
	#	%	#	%	#	%*
Faculty(Instru/Rsrch/PubSvc)	203	49.6	131	69.7	334	55.9
Executive/Admin/Managerial	73	17.8			73	12.2
Other Professionals	75	18.3	8	4.3	83	13.9
Technical/Paraprofessional	13	3.2	25	13.3	38	6.4
Clerical/Secretarial	29	7.1	23	12.2	52	8.7
Service/Maintenance	16	3.9	1	0.5	17	2.8
Total	409	100	188	100	597	100

*Column Percentage: % within the column of Employment Occupational Classification

Gender of College Employees: Fall 2010

	Female		Male		Total	
	#	%	#	%	#	%
Faculty(Instru/Rsrch/PubSvc)	156	46.7	178	53.3	334	100
Executive/ Admin/ Managerial	38	52.1	35	47.9	73	100
Other Professionals	53	63.9	30	36.1	83	100
Technical/Paraprofessional	22	57.9	16	42.1	38	100
Clerical/Secretarial	47	90.4	5	9.6	52	100
Service/Maintenance	3	17.6	14	82.4	17	100
Total	319	53.4	278	46.6	597	100

Ethnicity of College Employees: Fall 2010

	Black/ African American		Hispanic		White		Other		Total	
	#	%	#	%	#	%	#	%	#	%
Faculty(Instru/Rsrch/PubSvc)	50	15.0	9	2.7	212	63.5	63	18.8	334	100
Executive/ Admin/ Managerial	12	16.4	3	4.1	54	74.0	4	5.5	73	100
Other Professionals	23	27.7	2	2.4	50	60.2	8	9.7	83	100
Technical/ Paraprofessional	9	23.7	1	2.6	25	65.8	3	7.9	38	100
Clerical/ Secretarial	14	26.9	1	1.9	29	55.8	8	15.4	52	100
Service/ Maintenance	4	23.5	2	11.8	10	58.8	1	5.9	17	100
Total	112	18.8	18	3.0	380	63.7	87	14.5	597	100

Source of all items on the Human Resources section: Data provided by the Office of Human Resources