

# Georgia Gwinnett College Faculty and Staff 2011-2012



Georgia Gwinnett College  
Office of Institutional Research



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## Human Resources 2011-12

**Definitions of Faculty:** Faculty information reported in this chapter falls under **Corps of Instruction and Instructional Faculty (a subset of the Corps of Instruction)**, of which the descriptions given in **USG Faculty Definitions** are extracted as follows:

**Corps of Instruction:** *Full-time professors, associate professors, assistant professors, instructors, and lecturers are considered the Corps of Instruction and must be approved by the Board of Regents prior to their initial appointment upon recommendation of the Chancellor and the President of the institution. Promotion to a higher rank must also be approved by the Board upon recommendation of the Chancellor and the President of the institution.*

In other words, full-time faculty and allied professional staff, inclusively, are members of the corps of instruction, that include

*full-time teaching faculty, research faculty, general administrators, academic administrators, public service faculty, librarians, and counselors who hold Board approved academic rank; are tenured, on tenure track, or in positions that are not tenure track; and are employed on at least an academic year contract. Instructional personnel are a subset of this group.*

**GGC's Faculty:** Full-time faculty at Georgia Gwinnett College (GGC) are appointed into **non-tenure-track** positions. GGC faculty members are eligible for renewable appointments of three or five years' duration or one-year non-renewable appointments. GGC renewable appointments were approved by the Board of Regents effective June 2007.

### Fall 2011 Data Summary

Corps of Instruction: <b>330</b>	Instructional Faculty: <b>485</b>	College Employees: <b>807</b>
Administration: <b>21</b>	Full time: <b>301</b>	Full time: <b>563</b>
Instruction: <b>301</b>	Part time: <b>184</b>	Part time: <b>244</b>
Library: <b>8</b>	Instructional FTE*: <b>367</b>	Employees FTE**: <b>644.3</b>

*\*IPEDS calculation of instructional FTE: number of full-time faculty + (adjusted part-time instructional staff \*1/3).  
Adjusted part-time Instructional Staff (including administrators, other staff not reported to IPEDS as instructors, that are teaching a credit course(s) in the Fall): **198***

*\*\* IPEDS calculation of employees FTE: number of full-time employees + (part-time employees\*1/3).*

*Student-to-faculty Ratio (Total FTE students /Total FTE instructional staff): 7037:367=**19.2:1***

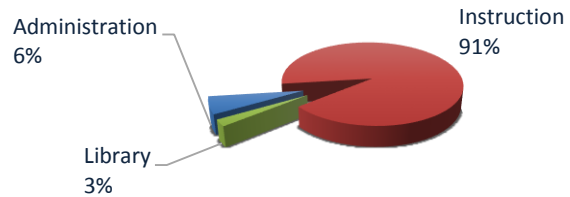
*FTE: Full-time Equivalent*

*Reference Source: USG Faculty Definitions 2008-09 (Revised November 17, 2008)*

## Corps of Instruction Fall 2011

### Function Area

	#	%
Administration*	21	6.4
Instruction	301	91.2
Library	8	2.4
<b>Total</b>	<b>330</b>	<b>100</b>



\*Administration includes the positions of president, vice president, deans, and other positions of BCAT=1, at which the administrators have faculty ranks.

### Rank and Function

	Professor		Associate Professor		Assistant Professor		Instructor		Total	
	#	%	#	%	#	%	#	%	#	%
Administration	8	38.1	7	33.3	4	19.0	2	9.5	21	100
Instruction	15	5.0	55	18.3	214	71.1	17	5.6	301	100
Library					6	75.0	2	25.0	8	100
<b>Total</b>	<b>23</b>	<b>7.0</b>	<b>62</b>	<b>18.8</b>	<b>224</b>	<b>67.9</b>	<b>21</b>	<b>6.4</b>	<b>330</b>	<b>100</b>

### Gender and Function Area

	Female		Male		Total	
	#	%	#	%	#	%
Administration	11	52.4	10	47.6	21	100
Instruction	148	49.2	153	50.8	301	100
Library	7	87.5	1	12.5	8	100
<b>Total</b>	<b>166</b>	<b>50.3</b>	<b>164</b>	<b>49.7</b>	<b>330</b>	<b>100</b>

### Ethnicity and Function Area

	White, Non-Hispanic		Other		Total	
	#	%	#	%	#	%
Administration	18	85.7	3	14.3	21	100
Instruction	192	63.8	109	36.2	301	100
Library	8	100			8	100
<b>Total</b>	<b>218</b>	<b>66.1</b>	<b>112</b>	<b>33.9</b>	<b>330</b>	<b>100</b>

### Highest Earned Degree and Function Area

	Doctorate		Master's		Other		Total	
	#	%	#	%	#	%	#	%
Administration	17	81.0	3	14.3	1	4.8	21	100
Instruction	272	90.4	29	9.6			301	100
Library			8	100			8	100
<b>Total</b>	<b>289</b>	<b>87.6</b>	<b>40</b>	<b>12.1</b>	<b>1</b>	<b>0.3</b>	<b>330</b>	<b>100</b>

## Full-time Instructional Faculty

### Faculty Rank: FY2011–FY2012

	Fall 2010		Fall 2011		Change	
	#	%	#	%	#	%*
Professor	11	5.7	15	5.0	4	36.4
Associate Professor	30	15.5	55	18.3	25	83.3
Assistant Professor	142	73.2	214	71.1	72	50.7
Instructor	11	5.7	17	5.6	6	54.5
<b>Total</b>	<b>194</b>	<b>100</b>	<b>301</b>	<b>100</b>	<b>107</b>	<b>55.2</b>

\*% of change: ratio of the amount of change to the original amount

### Gender and Rank: Fall 2011

	Female		Male		Total	
	#	%	#	%	#	%
Professor	4	26.7	11	73.3	15	100
Associate Professor	23	41.8	32	58.2	55	100
Assistant Professor	109	50.9	105	49.1	214	100
Instructor	12	70.6	5	29.4	17	100
<b>Total</b>	<b>148</b>	<b>49.2</b>	<b>153</b>	<b>50.8</b>	<b>301</b>	<b>100</b>

### Ethnicity and Rank: Fall 2011

	White, Non-Hispanic		Other		Total	
	#	%	#	%	#	%
Professor	10	66.7	5	33.3	15	100
Associate Professor	33	60.0	23	40.0	55	100
Assistant Professor	136	63.6	78	36.4	214	100
Instructor	13	76.5	4	23.5	17	100
<b>Total</b>	<b>192</b>	<b>63.8</b>	<b>109</b>	<b>36.2</b>	<b>301</b>	<b>100</b>

### Highest Earned Degree and Rank: Fall 2011

	Doctorate		Master's		Total	
	#	%	#	%	#	%
Professor	14	93.3	1	6.7	15	100
Associate Professor	54	98.2	1	1.8	55	100
Assistant Professor	202	94.4	12	5.6	214	100
Instructor	2	11.8	15	88.2	17	100
<b>Total</b>	<b>272</b>	<b>90.4</b>	<b>29</b>	<b>9.6</b>	<b>301</b>	<b>100</b>

## College Employees

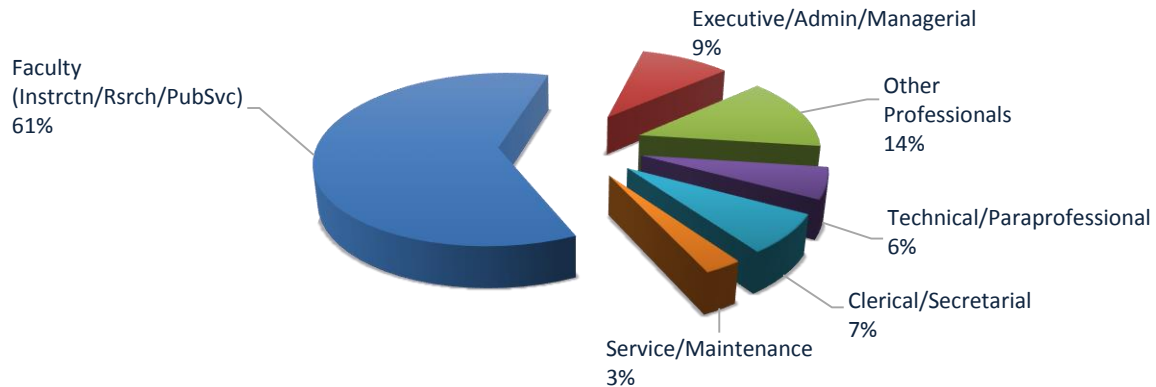
### Occupational Classification: FY2011–FY2012

	FY2011		FY2012		Change	
	#	%	#	%	#	%*
<b>Faculty(Instru/Rsrch/PubSvc)</b>	<b>334</b>	<b>55.9</b>	<b>493</b>	<b>61.4</b>	<b>159</b>	<b>47.6</b>
<b>Executive/Admin/Managerial</b>	<b>73</b>	<b>12.2</b>	<b>76</b>	<b>9.3</b>	<b>3</b>	<b>4.1</b>
<b>Other Professionals</b>	<b>83</b>	<b>13.9</b>	<b>109</b>	<b>13.4</b>	<b>26</b>	<b>31.3</b>
<b>Technical/Paraprofessional</b>	<b>38</b>	<b>6.4</b>	<b>47</b>	<b>5.8</b>	<b>9</b>	<b>23.7</b>
<b>Clerical/Secretarial</b>	<b>52</b>	<b>8.7</b>	<b>59</b>	<b>7.3</b>	<b>7</b>	<b>13.5</b>
<b>Service/Maintenance</b>	<b>17</b>	<b>2.8</b>	<b>23</b>	<b>2.8</b>	<b>6</b>	<b>35.3</b>
<b>Total</b>	<b>597</b>	<b>100</b>	<b>807</b>	<b>100</b>	<b>210</b>	<b>35.2</b>

\*% of change: ratio of the amount of change to the original amount

**Note:** College employees include corps of instruction and all other employees except for student assistant

### Fall 2011



### Employment Status and Occupational Classification: Fall 2011

	Full-time		Part-time		Total	
	#	%	#	%	#	%*
<b>Faculty(Instru/Rsrch/PubSvc)</b>	<b>309</b>	<b>54.9</b>	<b>184</b>	<b>75.4</b>	<b>493</b>	<b>61.1</b>
<b>Executive/Admin/Managerial</b>	<b>76</b>	<b>13.5</b>			<b>76</b>	<b>9.4</b>
<b>Other Professionals</b>	<b>100</b>	<b>17.8</b>	<b>9</b>	<b>3.7</b>	<b>109</b>	<b>13.5</b>
<b>Technical/Paraprofessional</b>	<b>17</b>	<b>3.0</b>	<b>30</b>	<b>12.3</b>	<b>47</b>	<b>5.8</b>
<b>Clerical/Secretarial</b>	<b>39</b>	<b>6.9</b>	<b>20</b>	<b>8.2</b>	<b>59</b>	<b>7.3</b>
<b>Service/Maintenance</b>	<b>22</b>	<b>3.9</b>	<b>1</b>	<b>0.4</b>	<b>23</b>	<b>2.9</b>
<b>Total</b>	<b>563</b>	<b>100</b>	<b>244</b>	<b>100</b>	<b>807</b>	<b>100</b>

\*Column Percentage: % within the column of Employment Occupational Classification



## Gender of College Employees: Fall 2011

	Female		Male		Not Specified		Total	
	#	%	#	%	#	%	#	%
Faculty(Instru/Rsrch/PubSvc)	237	48.1	255	51.7	1	0.2	493	100
Executive/ Admin/ Managerial	40	52.6	36	47.4			76	100
Other Professionals	73	67.0	36	33.0			109	100
Technical/Paraprofessional	27	57.4	20	42.6			47	100
Clerical/Secretarial	54	91.5	5	8.5			59	100
Service/Maintenance	5	21.7	18	78.3			23	100
<b>Total</b>	<b>436</b>	<b>54.1</b>	<b>370</b>	<b>45.9</b>	<b>1</b>	<b>0.1</b>	<b>807</b>	<b>100</b>

## Ethnicity of College Employees: Fall 2011

	Black/ African American		White		Hispanic		Other		Total	
	#	%	#	%	#	%	#	%	#	%
Faculty(Instru/Rsrch/PubSvc)	76	15.4	303	61.5	20	4.1	94	19.1	493	100
Executive/ Admin/ Managerial	13	17.1	54	71.1	3	3.9	6	7.9	76	100
Other Professionals	29	26.6	69	63.3	2	1.8	9	8.3	109	100
Technical/ Paraprofessional	9	19.1	31	66.0	2	4.3	5	10.6	47	100
Clerical/ Secretarial	13	22.0	36	61.0	3	5.1	7	11.9	59	100
Service/ Maintenance	6	26.1	14	60.9	2	8.7	1	4.3	23	100
<b>Total</b>	<b>146</b>	<b>18.1</b>	<b>507</b>	<b>62.8</b>	<b>32</b>	<b>4.0</b>	<b>132</b>	<b>16.4</b>	<b>807</b>	<b>100</b>

*Source of all items on the Human Resources section: ADP Data provided by the Office of Human Resources*