

Georgia Gwinnett College
Faculty and Staff
2013-2014



Georgia Gwinnett College
Office of Institutional Research

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Human Resources 2013-14

Definitions of Faculty: Faculty information reported in this chapter falls under **Corps of Instruction and Instructional Faculty** (a subset of the **Corps of Instruction**), of which the descriptions given in **USG Faculty Definitions** are extracted as follows:

Corps of Instruction: *Full-time professors, associate professors, assistant professors, instructors, and lecturers are considered the Corps of Instruction and must be approved by the Board of Regents prior to their initial appointment upon recommendation of the Chancellor and the President of the institution. Promotion to a higher rank must also be approved by the Board upon recommendation of the Chancellor and the President of the institution.*

In other words, full-time faculty and allied professional staff, inclusively, are members of the corps of instruction, that include

full-time teaching faculty, research faculty, general administrators, academic administrators, public service faculty, librarians, and counselors who hold Board approved academic rank; are tenured, on tenure track, or in positions that are not tenure track; and are employed on at least an academic year contract. Instructional personnel are a subset of this group.

GGC's Faculty: Full-time faculty at Georgia Gwinnett College (GGC) are appointed into **non-tenure-track** positions. GGC faculty members are eligible for renewable appointments of three or five years' duration or one-year non-renewable appointments. GGC renewable appointments were approved by the Board of Regents effective June 2007.

Fall 2013 Data Summary

Corps of Instruction: 382	Instructional Faculty: 533	College Employees: 891
Administration: 30	Full time: 344	Full time: 649
Instruction: 344	Part time: 189	Part time: 242
Library: 8	Instructional FTE*: 413	Employees FTE**: 729.7

**IPEDS calculation of instructional FTE: number of full-time faculty + (adjusted part-time instructional staff *1/3).*

Adjusted part-time Instructional Staff (including administrators, other staff not reported to IPEDS as instructors, that are teaching a credit course(s) in the Fall): 207

*** IPEDS calculation of employees FTE: number of full-time employees + (part-time employees*1/3).*

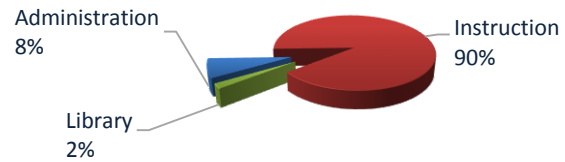
*Student-to-faculty Ratio: Total FTE students /Total FTE instructional staff): 8752/413=21.2: 1
FTE: Full-time Equivalent*

Reference Source: USG Faculty Definitions 2008-09 (Revised November 17, 2008)

Corps of Instruction Fall 2013

Function Area

	#	%
Administration*	30	7.9
Instruction	344	90.1
Library	8	2.1
Total	382	100



*Administration includes the positions of president, vice president, deans, and other positions of BCAT=1, at which the administrators have faculty ranks.

Rank and Function

	Professor		Associate Professor		Assistant Professor		Instructor		Total	
	#	%	#	%	#	%	#	%	#	%
Administration	9	30.0	9	30.0	8	26.7	4	13.3	30	100
Instruction	23	6.7	65	18.9	228	66.3	28	8.1	344	100
Library					5	62.5	3	37.5	8	100
Total	32	8.4	74	19.4	241	63.1	35	9.2	382	100

Gender and Function Area

	Male		Female		Total	
	#	%	#	%	#	%
Administration	14	46.7	16	53.3	30.0	100
Instruction	173	50.3	171	49.7	344	100
Library	1	12.5	7	87.5	8.0	100
Total	188	49.2	194	50.8	382	100

Ethnicity and Function Area

	White, Non-Hispanic		Other		Total	
	#	%	#	%	#	%
Administration	24	80.0	6	20.0	30.0	100
Instruction	222	64.5	122	35.5	344	100
Library	8	100.0			8.0	100
Total	254	66.5	128	33.5	382	100

Highest Earned Degree and Function Area

	Doctorate		Master's		Other		Total	
	#	%	#	%	#	%	#	%
Administration	18	60.0	3.0	10	9	30.0	30.0	100
Instruction	300	87.2	43	12.5	1	0.3	344	100
Library			8.0	100			8.0	100
Total	318	83.2	54	14.1	10	2.6	382	100

Full-time Instructional Faculty

Faculty Rank: FY2013–FY2014

	Fall 2012		Fall 2013		Change	
	#	%	#	%	#	%
Professor	17	5.0	23	6.7	6	35.3
Associate Professor	61	17.8	65	18.9	4	6.6
Assistant Professor	242	70.8	228	66.3	-14	-5.8
Instructor	22	6.4	28	8.1	6	27.3
Total	342	100	344	100	2	0.6

Gender and Rank: Fall 2013

	Male		Female		Total	
	#	%	#	%	#	%
Professor	17	73.9	6	26.1	23	100
Associate Professor	37	56.9	28	43.1	65	100
Assistant Professor	113	49.6	115	50.4	228	100
Instructor	6	21.4	22	78.6	28	100
Total	173	50.3	171	49.7	344	100

Ethnicity and Rank: Fall 2013

	White, Non-Hispanic		Other		Total	
	#	%	#	%	#	%
Professor	17	73.9	6	26.1	23	100
Associate Professor	38	58.5	27	41.5	65	100
Assistant Professor	145	63.6	83	36.4	228	100
Instructor	22	78.6	6	21.4	28	100
Total	222	64.5	122	35.5	344	100

Highest Earned Degree and Rank: Fall 2013

	Doctorate		Master's		Other		Total	
	#	%	#	%	#	%	#	%
Professor	11	100					11	100
Associate Professor	29	96.7	1	3.3			30	100
Assistant Professor	128	90.1	11	7.7	3	2.1	142	100
Instructor	1	9.1	10	90.9			11	100
Total	169	87.1	22	11.3	3	1.5	194	100

College Employees

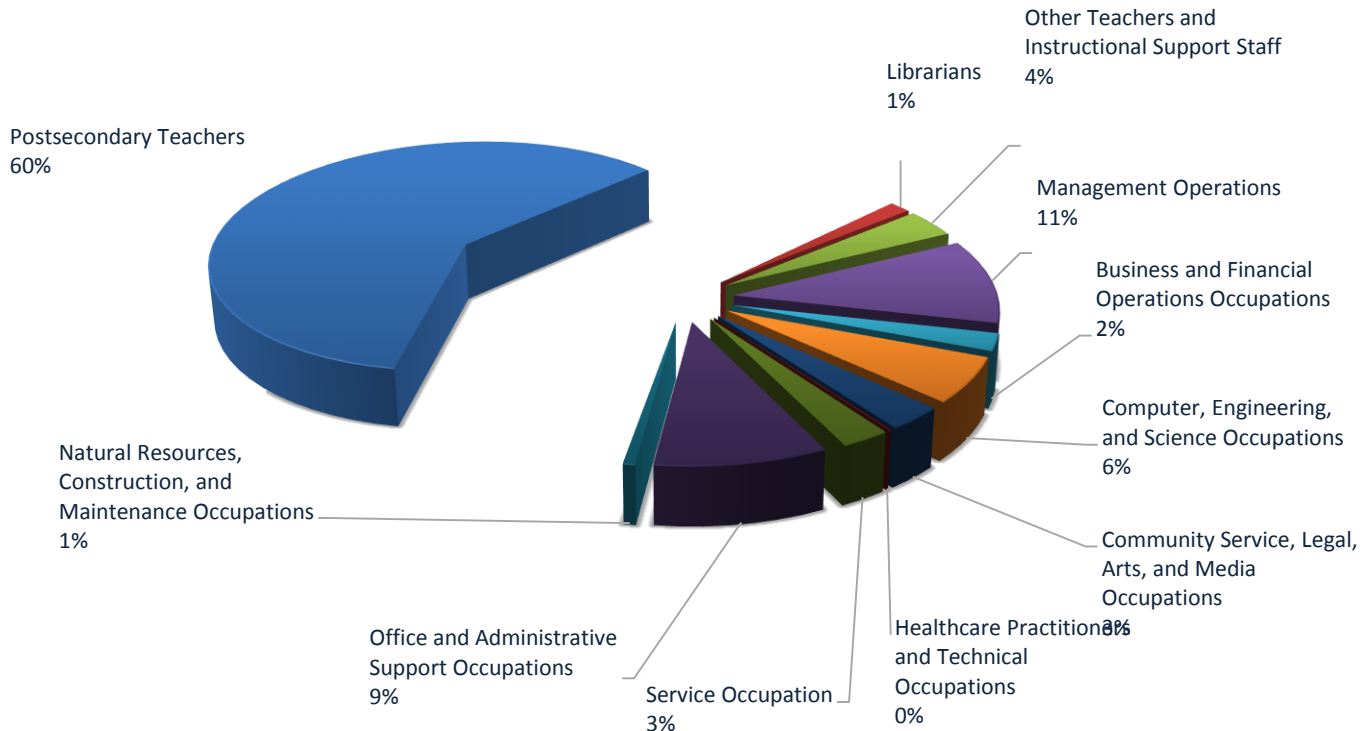
Occupational Classification: FY2013-FY2014

	FY2013		FY2014		Change	
	#	%	#	%	#	%
Postsecondary Teachers	545	61.2	533	59.8	-12	-2.2
Librarians	9	1.0	13	1.5	4	44.4
Other Teachers & Instructional Support Staff	36	4.0	32	3.6	-4	-11.1
Management Operations	85	9.5	97	10.9	12	14.1
Business & Financial Operations Occupations	24	2.7	20	2.2	-4	-16.7
Computer, Engineering, & Science Occupations	51	5.7	53	5.9	2	3.9
Community Service, Legal, Arts, & Media Occupations	20	2.2	28	3.1	8	40.0
Healthcare Practitioners & Technical Occupations	2	0.2	1	0.1	-1	-50.0
Service Occupation	23	2.6	24	2.7	1	4.3
Office & Administrative Support Occupations	90	10.1	84	9.4	-6	-6.7
Natural Resources, Construction, & Maintenance Occupations	6	0.7	6	0.7	0	0.0
Total	891	100	891	100	0	0.0

*Prior to FY 2012, IPEDS used HR Primary Function/Occupational Activity Categories to define occupational classification. In FY2012, IPEDS migrated to new IPEDS HR Occupational Categories.

Note: College employees include corps of instruction and all other employees except for student assistant.

Fall 2013



Employment Status and Occupational Classification: Fall 2013

	Full-Time		Part-Time		Total	
	#	%	#	%	#	%
Postsecondary Teachers	344	53.0	189	78.1	533	59.8
Librarians	8	1.2	5	2.1	13	1.5
Other Teachers & Instructional Support Staff	32	4.9			32	3.6
Management Operations	97	14.9			97	10.9
Business & Financial Operations Occupations	19	2.9	1	0.4	20	2.2
Computer Engineering & Science Occupations	25	3.9	28	11.6	53	5.9
Community Service, Legal, Arts & Media Occupations	27	4.2	1	0.4	28	3.1
Healthcare Practitioners & Technical Occupations	1	0.2			1	0.1
Service Occupations	23	3.5	1	0.4	24	2.7
Office & Administrative Support Occupations	68	10.5	16	6.6	84	9.4
Natural Resources, Construction & Maintenance Occupations	5	0.8	1	0.4	6	0.7
Total	649	100	242	100	891	100

*Column Percentage: % within the column of Employment Occupational Classification

Gender of College Employees: Fall 2013

	Male		Female		Total	
	#	%	#	%	#	%
Postsecondary Teachers	282	52.9	251	47.1	533	100
Librarians	2	15.4	11	84.6	13	100
Other Teachers & Instructional Support Staff	8	25.0	24	75.0	32	100
Management Operations	43	44.3	54	55.7	97	100
Business & Financial Operations Occupations	5	25.0	15	75.0	20	100
Computer, Engineering, & Science Occupations	31	58.5	22	41.5	53	100
Community Service, Legal, Arts, & Media Occupations	19	67.9	9	32.1	28	100
Healthcare Practitioners & Technical Occupations			1	100	1	100
Service Occupation	19	79.2	5	20.8	24	100
Office & Administrative Support Occupations	8	9.5	76	90.5	84	100
Natural Resources, Construction, & Maintenance Occupations	5	83.3	1	16.7	6	100
Total	422	47.4	469	52.6	891	100

Ethnicity of College Employees: Fall 2013

	White		Black/ African American		Other		Total	
	#	%	#	%	#	%	#	%
Postsecondary Teachers	330	61.9	82	15.4	121	22.7	533	100
Librarians	11	84.6	2	15.4			13	100
Other Teachers & Instructional Support Staff	18	56.3	9	28.1	5	15.6	32	100
Management Operations	69	71.1	17	17.5	11	11.4	97	100
Business & Financial Operations Occupations	10	50.0	8	40.0	2	10.0	20	100
Computer, Engineering, & Science Occupations	35	66.0	10	18.9	8	15.1	53	100
Community Service, Legal, Arts, & Media Occupations	21	75.0	3	10.7	4	14.3	28	100
Healthcare Practitioners & Technical Occupations	1	100					1	100
Service Occupation	13	54.2	7	29.2	4	16.6	24	100
Office & Administrative Support Occupations	49	58.3	21	25.0	14	16.7	84	100
Natural Resources, Construction, & Maintenance Occupations	4	66.7	1	16.7	1	16.6	6	100
Total	561	63.0	160	18	170	19.0	891	100

Source of all items on the Human Resources section: ADP Data provided by the Office of Human Resources