

Georgia Gwinnett College Faculty and Staff 2014-2015



Georgia Gwinnett College
Office of Institutional Research

Table of Contents

Human Resources 2014-15.....	1
Definitions of Faculty	1
GGC Faculty Definition	1
Fall 2014 Data Summary	1
Corps of Instruction Fall 2014	2
Function Area	2
Rank and Function	2
Gender and Function Area	2
Ethnicity and Function Area	2
Highest Earned Degree and Function Area	2
Full-time Instructional Faculty	3
Faculty Rank: FY2014–FY2015	3
Gender and Rank: Fall 2014	3
Ethnicity and Rank: Fall 2014	3
Highest Earned Degree and Rank: Fall 2014.....	3
College Employees	4
Occupational Classification: FY2014–FY2015	4
Employment Status and Occupational Classification: Fall 2014	5
Gender of College Employees Fall 2014	5
Ethnicity of College Employees: Fall 2014.....	6

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Human Resources 2014-15

Definitions of Faculty: Faculty information reported in this chapter falls under **Corps of Instruction and Instructional Faculty (a subset of the Corps of Instruction)**, of which the descriptions given in **USG Faculty Definitions** are extracted as follows:

Corps of Instruction: *Full-time professors, associate professors, assistant professors, instructors, and lecturers are considered the Corps of Instruction and must be approved by the Board of Regents prior to their initial appointment upon recommendation of the Chancellor and the President of the institution. Promotion to a higher rank must also be approved by the Board upon recommendation of the Chancellor and the President of the institution.*

In other words, full-time faculty and allied professional staff, inclusively, are members of the corps of instruction, that include

full-time teaching faculty, research faculty, general administrators, academic administrators, public service faculty, librarians, and counselors who hold Board approved academic rank; are tenured, on tenure track, or in positions that are not tenure track; and are employed on at least an academic year contract. Instructional personnel are a subset of this group.

GGC's Faculty: Full-time faculty at Georgia Gwinnett College (GGC) are appointed into **non-tenure-track** positions. GGC faculty members are eligible for renewable appointments of three or five years' duration or one-year non-renewable appointments. GGC renewable appointments were approved by the Board of Regents effective June 2007.

Fall 2014 Data Summary

Corps of Instruction: 428	Instructional Faculty: 585	College Employees: 988
Administration: 26	Full time: 393	Full time: 729
Instruction: 393	Part time: 192	Part time: 259
Library: 9	Instructional FTE*: 462.7	Employees FTE**: 815.3

IPEDS calculation of instructional FTE: number of full-time faculty + (adjusted part-time instructional staff *1/3). Adjusted part-time Instructional Staff (including administrators, other staff not reported to IPEDS as instructors, that are teaching a credit course(s) in the Fall): **209*

*** IPEDS calculation of employees FTE: number of full-time employees + (part-time employees*1/3).*

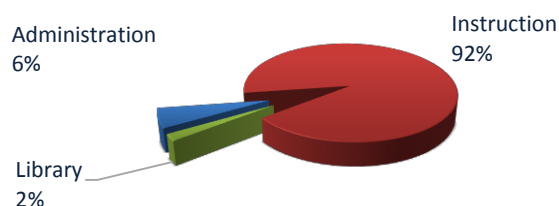
*Student-to-faculty Ratio: (Total FTE students /Total FTE instructional staff): 9697/462.7=**21.0:1**
FTE: Full-time Equivalent*

Reference Source: USG Faculty Definitions 2008-09 (Revised November 17, 2008)

Corps of Instruction Fall 2014

Function Area

	#	%
Administration*	26	6.1
Instruction	393	91.8
Library	9	2.1
Total	428	100



*Administration includes the positions of president, vice president, deans, and other positions of BCAT=1, at which the administrators have faculty ranks.

Rank and Function

	Professor		Associate Professor		Assistant Professor		Instructor		Total	
	#	%	#	%	#	%	#	%	#	%
Administration	9	34.6	8	30.8	6	23.1	3	11.5	26	100
Instruction	32	8.1	87	22.1	242	61.6	32	8.1	393	100
Library			1	11.1	3	33.3	5	55.6	9	100
Total	41	9.6	96	22.4	251	58.6	40	9.3	428	100

Gender and Function Area

	Male		Female		Total	
	#	%	#	%	#	%
Administration	12	46.2	14	53.8	26	100
Instruction	198	50.4	195	49.6	393	100
Library	1	11.1	8	88.9	9	100
Total	211	49.3	217	50.7	428	100

Ethnicity and Function Area

	White, Non-Hispanic		Other		Total	
	#	%	#	%	#	%
Administration	22	84.6	4	15.4	26	100
Instruction	256	65.1	137	34.9	393	100
Library	9	100			9	100
Total	287	67.1	141	32.9	428	100

Highest Earned Degree and Function Area

	Doctorate		Master's		Other		Total	
	#	%	#	%	#	%	#	%
Administration	15	57.7	3	11.5	8	30.8	26	100
Instruction	343	87.3	49	12.5	1	0.3	393	100
Library			6	66.7	3	33.3	9	100
Total	358	83.6	58	13.6	10	2.3	428	100

Full-time Instructional Faculty

Faculty Rank: FY2014–FY2015

	Fall 2013		Fall 2014		Change	
	#	%	#	%	#	%
Professor	23	6.7	32	8.1	9	39.1
Associate Professor	65	18.9	87	22.1	22	33.8
Assistant Professor	228	66.3	242	61.6	14	6.1
Instructor	28	8.1	32	8.1	4	14.3
Total	344	100	393	100	49	14.2

Gender and Rank: Fall 2014

	Male		Female		Total	
	#	%	#	%	#	%
Professor	21	65.6	11	34.4	32	100
Associate Professor	50	57.5	37	42.5	87	100
Assistant Professor	117	48.3	125	51.7	242	100
Instructor	10	31.3	22	68.8	32	100
Total	198	50.4	195	49.6	393	100

Ethnicity and Rank: Fall 2014

	White, Non-Hispanic		Other		Total	
	#	%	#	%	#	%
Professor	24	75	8	25	32	100
Associate Professor	49	56.3	38	43.7	87	100
Assistant Professor	160	66.1	82	33.9	242	100
Instructor	23	71.9	9	28.1	32	100
Total	256	65.1	137	34.9	393	100

Highest Earned Degree and Rank: Fall 2014

	Doctorate		Master's		Other		Total	
	#	%	#	%	#	%	#	%
Professor	30	93.8	2	6.3			32	100
Associate Professor	86	98.9	1	1.1			87	100
Assistant Professor	224	92.6	18	7.4			242	100
Instructor	3	9.4	28	87.5	1	3.1	32	100
Total	343	87.3	49	12.5	1	0.3	393	100

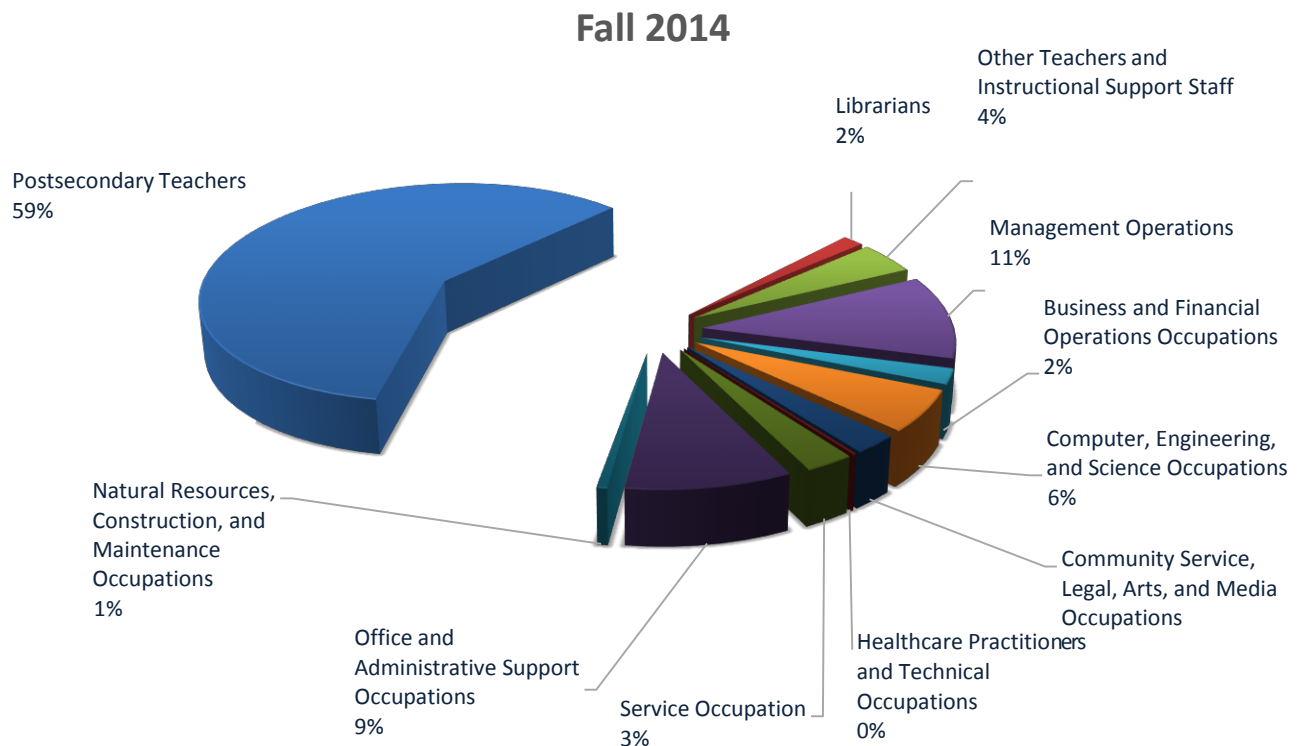
College Employees

Occupational Classification: FY2014-FY2015

	FY 2014		FY 2015		Change	
	#	%	#	%	#	%
Postsecondary Teachers	533	59.8	585	59.2	52	9.8
Librarians	13	1.5	15	1.5	2	15.4
Other Teachers & Instructional Support Staff	32	3.6	42	4.3	10	31.3
Management Operations	97	10.9	112	11.3	15	15.5
Business & Financial Operations Occupations	20	2.2	21	2.1	1	5.0
Computer, Engineering, & Science Occupations	53	5.9	57	5.8	4	7.5
Community Service, Legal, Arts, & Media Occupations	28	3.1	26	2.6	-2	-7.1
Healthcare Practitioners & Technical Occupations	1	0.1	2	0.2	1	100.
Service Occupations	24	2.7	28	2.8	4	16.7
Office & Administrative Support Occupations	84	9.4	94	9.5	10	11.9
Natural Resources, Construction, & Maintenance Occupations	6	0.7	6	0.6	0	0.0
Total	891	100.	988	100.	97	10.9

*Prior to FY 2012, IPEDS used HR Primary Function/Occupational Activity Categories to define occupational classification. In FY2012, IPEDS migrated to new IPEDS HR Occupational Categories.

Note: College employees include corps of instruction and all other employees except for student assistant



Employment Status and Occupational Classification: Fall 2014

	Full-Time		Part-Time		Total	
	#	%	#	%	#	%
Postsecondary Teachers	393	53.9	192	74.1	585	59.8
Librarians	10	1.4	5	1.9	15	1.5
Other Teachers & Instructional Support Staff	41	5.6	1	0.4	42	3.6
Management Operations	112	15.4			112	10.9
Business & Financial Operations Occupations	20	2.7	1	0.4	21	2.2
Computer Engineering & Science Occupations	25	3.4	32	12.4	57	5.9
Community Service, Legal, Arts & Media Occupations	24	3.3	2	0.8	26	3.1
Healthcare Practitioners & Technical Occupations	2	0.3			2	0.1
Service Occupations	24	3.3	4	1.5	28	2.7
Office & Administrative Support Occupations	73	10.0	21	8.1	94	9.4
Natural Resources, Construction & Maintenance Occupations	5	0.7	1	0.4	6	0.7
Total	729	100	259	100	988	100

*Column Percentage: % within the column of Employment Occupational Classification

Gender of College Employees: Fall 2014

	Male		Female		Total	
	#	%	#	%	#	%
Postsecondary Teachers	314	53.7	271	46.3	585	100
Librarians	2	13.3	13	86.7	15	100
Other Teachers & Instructional Support Staff	7	16.7	35	83.3	42	100
Management Operations	48	42.9	64	57.1	112	100
Business & Financial Operations Occupations	6	28.6	15	71.4	21	100
Computer, Engineering, & Science Occupations	32	56.1	25	43.9	57	100
Community Service, Legal, Arts, & Media Occupations	17	65.4	9	34.6	26	100
Healthcare Practitioners & Technical Occupations			2	100	2	100
Service Occupations	23	82.1	5	17.9	28	100
Office & Administrative Support Occupations	13	13.8	81	86.2	94	100
Natural Resources, Construction, & Maintenance Occupations	5	83.3	1	16.7	6	100
Total	467	47.3	521	52.7	988	100

Ethnicity of College Employees: Fall 2014

	White		Black		Other		Total	
	#	%	#	%	#	%	#	%
Postsecondary Teachers	364	62.2	87	14.9	134	22.9	585	100
Librarians	12	80.0	3	20.0			15	100
Other Teachers & Instructional Support Staff	18	42.9	12	28.6	12	28.5	42	100
Management Operations	78	69.6	21	18.8	13	11.6	112	100
Business & Financial Operations Occupations	14	66.7	6	28.6	1	4.7	21	100
Computer, Engineering, & Science Occupations	36	63.2	13	22.8	8	14.0	57	100
Community Service, Legal, Arts, & Media Occupations	22	84.6	1	3.8	3	11.6	26	100
Healthcare Practitioners & Technical Occupations	2	100	2	100			2	100
Service Occupations	14	50.0	11	39.3	3	10.7	28	100
Office & Administrative Support Occupations	50	53.2	28	29.8	16	17.0	94	100
Natural Resources, Construction, & Maintenance Occupations	4	66.7	1	16.7	1	16.6	6	100
Total	614	62.1	183	18.5	191	19.4	988	100

Source of all items on the Human Resources section: HRDM and ADP Extraction